



Reminders and Updates

GCDO 2021

Annual Council





I. Monitoring progress with KPIs: Reports to major committees





Weaknesses of the original *Reach the World* plan:

Too many objectives and KPIs



Weaknesses of the original *Reach the World* plan:

Too many KPIs that were *aspirational*
rather than *measurable*



Weaknesses of the original *Reach the World* plan:

Lack of robust reporting mechanisms
to assess success or otherwise



I Will Go has reporting mechanisms **built into** the KPIs

Due to COVID-19 and its knock-on effects, reports thus far have not been made as intended.

It's important to introduce them...





Why GCDO?

Some progress reports are due from divisions

Others are due from GC entities but *involve* what divisions have done and about their progress

Others are from GC entities but about themselves and progress they have made



KPI 2.6



*Each division, with the assistance of the Office of Adventist Mission, identifies and acknowledges all major unreached or under-reached majority populations in evangelized countries in their territories, **and reports annually to the Global Mission Issues Committee on efforts to reach them***

- **Plans need to be made now for such reports at the 2022 GMIC and thereafter**

KPI 2.7



Each division *identifies all significant immigrant/refugee populations in their territories, has initiatives in place to reach them, and reports annually to the Global Mission Issues Committee on progress in reaching them*

- Again, plans need to be made now for such reports at the 2022 GMIC and thereafter

KPI 2.10



*Division presidents **report regularly to the GC Executive Committee** on progress in achieving KPIs [2.1–2.9] relating to Objective no. 2*

To strengthen and diversify Adventist outreach in large cities, across the 10/40 Window, among unreached and under-reached people groups, and to non-Christian religions

KPI 2.10

*Division presidents **report regularly to the GC Executive Committee** on progress in achieving KPIs [2.1–2.9] relating to Objective no. 2*

Is this taking place?



KPI 3.1/3.2



3.1 Each division, in cooperation with its organizational units and with the assistance of the Global Mission Centers and GC Public Affairs and Religious Liberty, undertakes interfaith dialogs

3.2 Global Mission Center directors present progress reports on interfaith dialogs to the 2023 and 2025 meetings of the Global Mission Issues Committee

- **Again, plans need to be made now for this to take place**

KPI 3.3



Global Mission Centers report yearly to Annual Council on approaches to, and progress in, reaching world religions and belief systems

- **Is this happening?**
- If not it needs to be scheduled for 2023 and 2024 Annual Councils

KPI 9.2



*All GC departments increase the availability of their time and resources to the 10/40 Window, large urban areas, and unreached people groups, and **GC Treasury presents a report on departmental use of time and resources to the 2023 Spring Meeting of the GC Mission Board***

- This needs to be put on the agenda for next spring's GCMB meeting

KPI 10.4



*Divisions annually report progress in achieving the objectives and KPIs of the I Will Go plan: both via an online form, with standardized summative information, and by a **presentation at each Annual Council***

- At the GC, we need to prepare the online form ...
- But is there a roster for divisions to report *their* progress at the remaining Annual Councils before the 2025 GC Session?
- If not, this needs to be scheduled for the next two Councils

KPI 10.5



Quinquennial reports of GC departments, institutions, & agencies to Annual Council focus on their contribution to achieving the objectives and KPIs of the I Will Go plan

- This is not something that division officers can effect but it is the responsibility of the GC officers represented in GCDO
- Cost-Center chairs and treasurers should be encouraging GC entity leaders to present their reports in terms of *I Will Go*

KPI 4.3



Each institution reports to its board or governing committee on how it will achieve selected objectives and KPIs of the I Will Go plan

- I mention this here as a reminder that where members of this body sit on institutional boards/governing committees, they should be encouraging those who make reports to those boards/committees to do so in terms of *I Will Go's* objectives and KPIs



II. Ongoing World Church Surveys



ONGOING SURVEYS



- * Global survey of church members in all divisions & attached unions
- * Surveys of institutional employees around the world
- * A survey of pastors in all divisions
- * A survey of division and union officers



GLOBAL CHURCH- MEMBER SURVEY (GCMS 3)

TESTING ATTITUDES, BELIEFS, AND SPIRITUAL
PRACTICES. SEPARATE TEAMS IMPLEMENTING
THE SURVEY IN EACH DIVISION.

* THIS IS ALREADY IN PROGRESS

THANK YOU FOR YOUR ASSISTANCE!





LEADERSHIP



LEADERSHIP SURVEY

This will be a survey of division officers and will be carried out in conjunction with next year's Annual Council and division Yearend Meetings—the help of division officers will be indispensable to carry it out.



Dr. Robert McIver

Avondale University, Australia

Chief Investigator of the Survey
of Institutional Employees *and*
of the Global Pastors' Survey





PASTORS SURVEY

Implementation will begin next year; pastors emails will need to be provided to the research team, and pastors will need to be vigorously encouraged to take part, if we are to improve on the survey in 2012 (n = 4,260 from 93% of unions; we would like more pastors from all 138 unions). ASTR will ask for your help!

INSTITUTIONAL EMPLOYEES

- Dr McIver has already surveyed in several divisions—thank you to those who have facilitated his research.
- He may need to meet with division officers elsewhere; ASTR will facilitate; so please respond favorably when we contact you to set up a meeting.



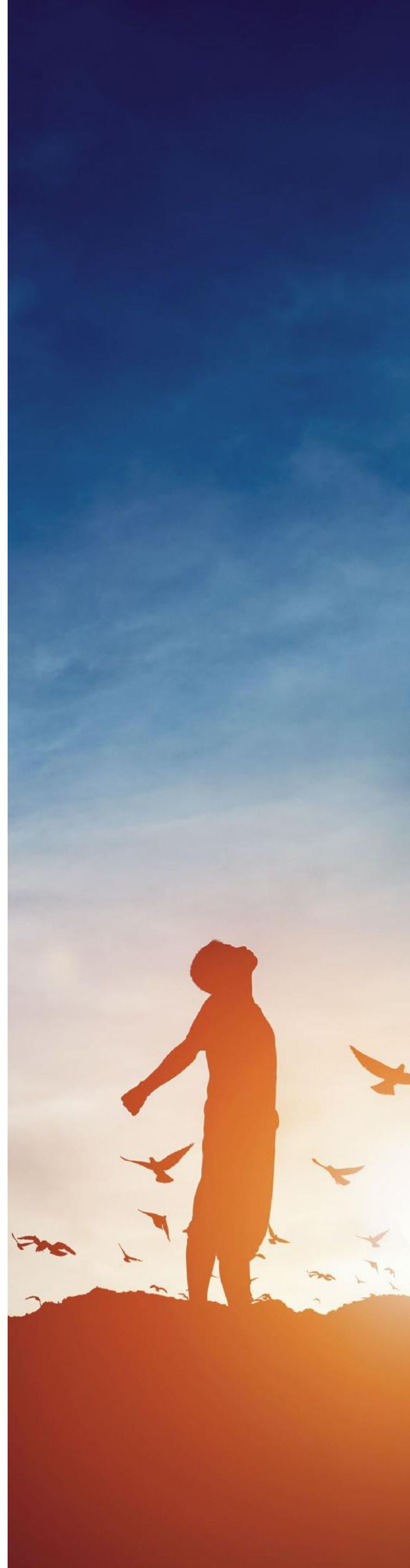
SECTORS CURRENTLY BEING SURVEYED

Media Centers

Healthcare

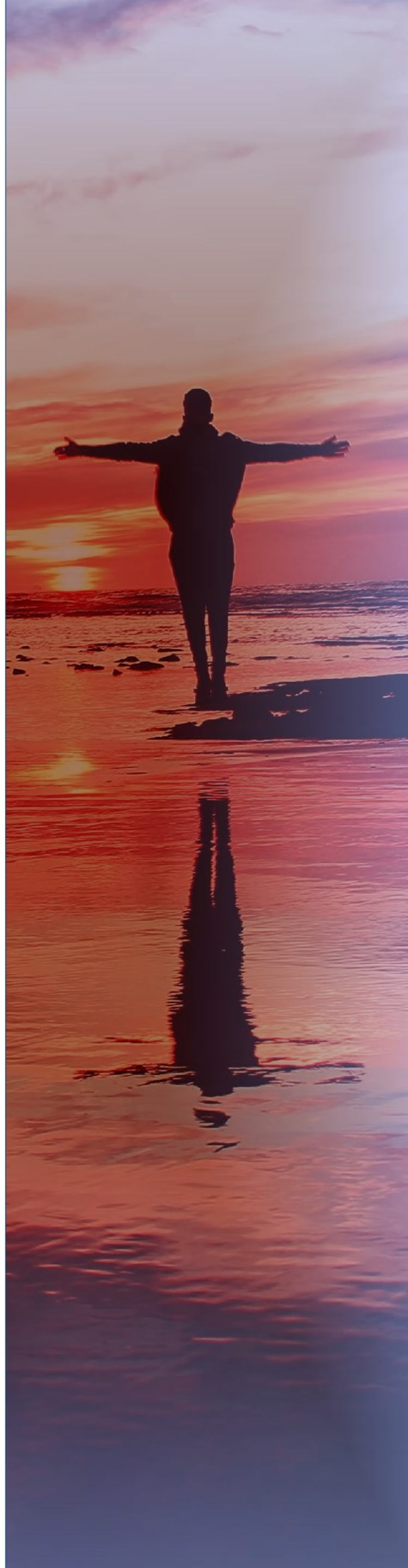
Primary and Secondary Education
(schools)

Tertiary Education (universities/colleges)



MEDIA CENTERS

Please notify your Communication Department director and/or the directors of Media Centers in your division about the survey (Dr. McIver met with the latter in a Hope Channel advisory last year) and ask them to respond quickly and favorably when Dr. McIver contacts them, requesting access to employees' emails.





HOSPITALS

Hospital CEOs also need to
be encouraged to allow
their employees to be
surveyed



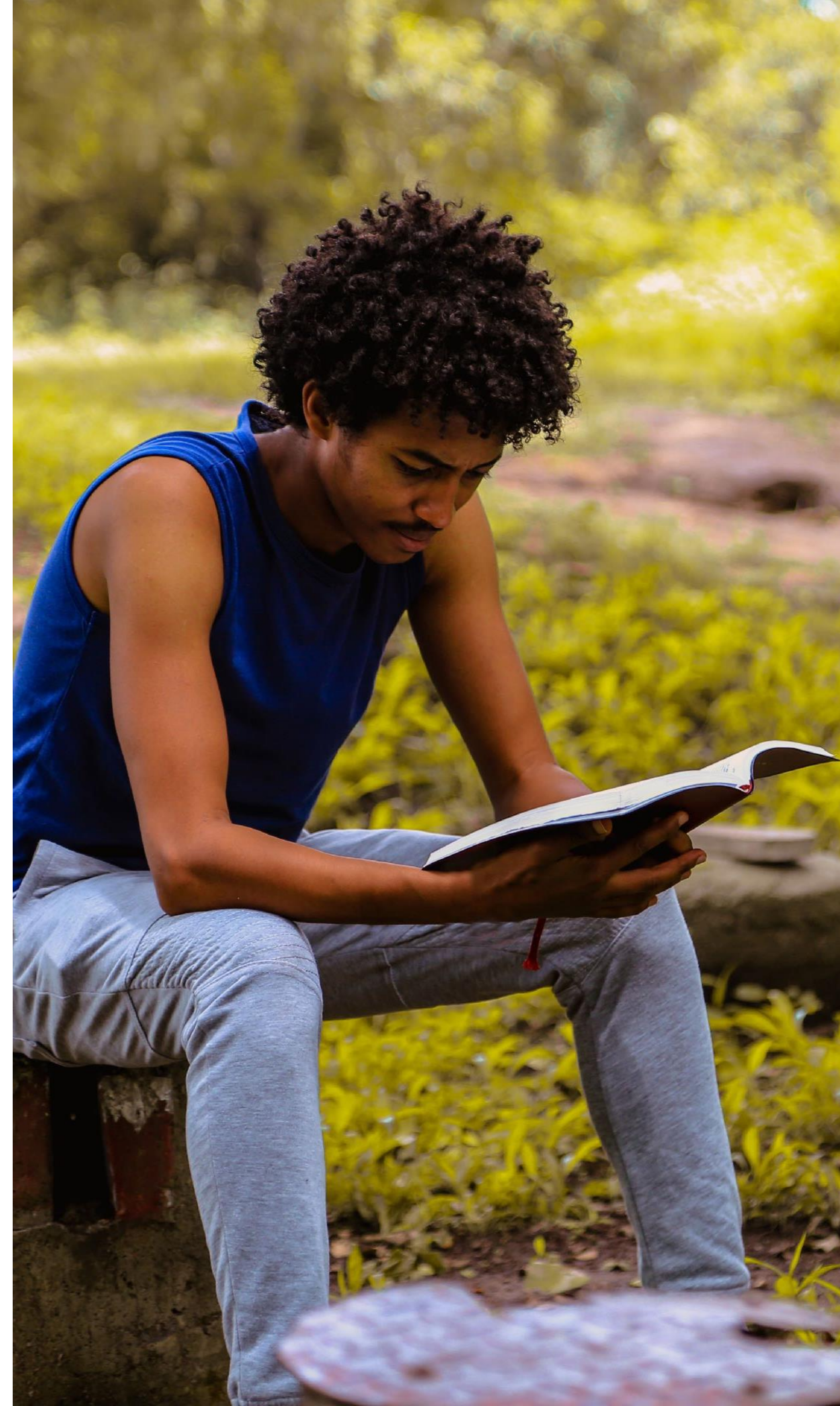


SCHOOLS

NAD, SAD, SPD and TED have already been surveyed; ESD is nearing completion

Surveys will all have to be online (WhatsApp or world wide web—generally using phones)

Conference education directors often have the power to grant access so we need your help





UNIVERSITIE

S &

COLLEGES

Dr. McIver has encountered some pushback when he has reached out to presidents of tertiary education institutions:

A degree of suspicion . . .





The surveys are being carried out so we have some sense of where our institutions (a multi-billion-dollar sphere of our church, employing tens of thousands of employees) are “at”. Has there been mission drift? This data will be useful for division officers as well as the GC strategic planning group.

There is no hidden agenda to find information to use against anyone. The survey is entirely anonymous. And results can be positive!



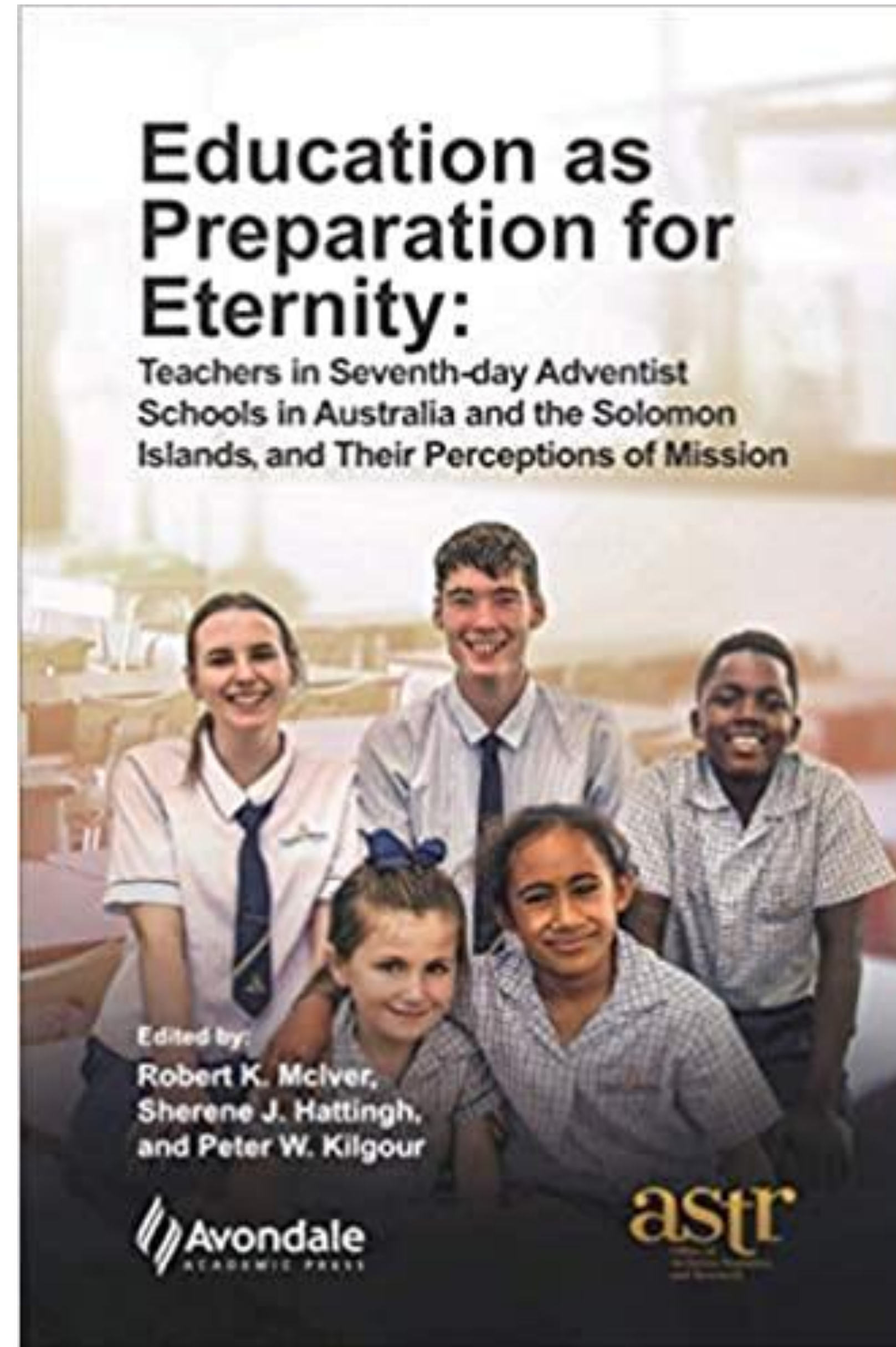
Data on

teachers

Published two books with data on educators: one on school-teachers in NAD; one on school-teachers in SPD.

Both show how teachers are committed to Adventist education and to the fundamentals of the Adventist faith. If parents would read these books, enrollment in our schools would go up!

So: survey results can benefit institutions





We need your help

UNIVERSITIES & COLLEGES

Please encourage presidents of colleges and universities whose boards you chair, or are part of, to work with Dr. McIver's team



