

A faint, light gray world map is visible in the background, centered on the Atlantic Ocean. The map shows the outlines of the continents, with North and South America on the left and Europe, Africa, and Asia on the right.

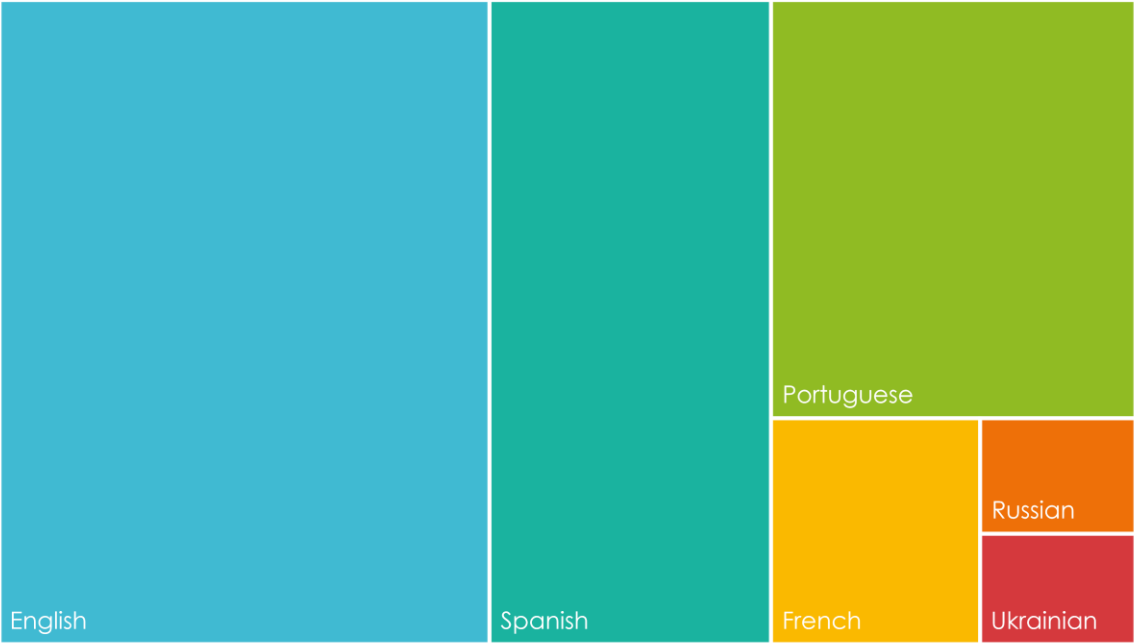
2022-2023 SEVENTH-DAY ADVENTIST CHURCH LEADERSHIP SURVEY ANALYSIS (N=3,756)

ASTR

Responses by Six Language Versions (N=3,756)

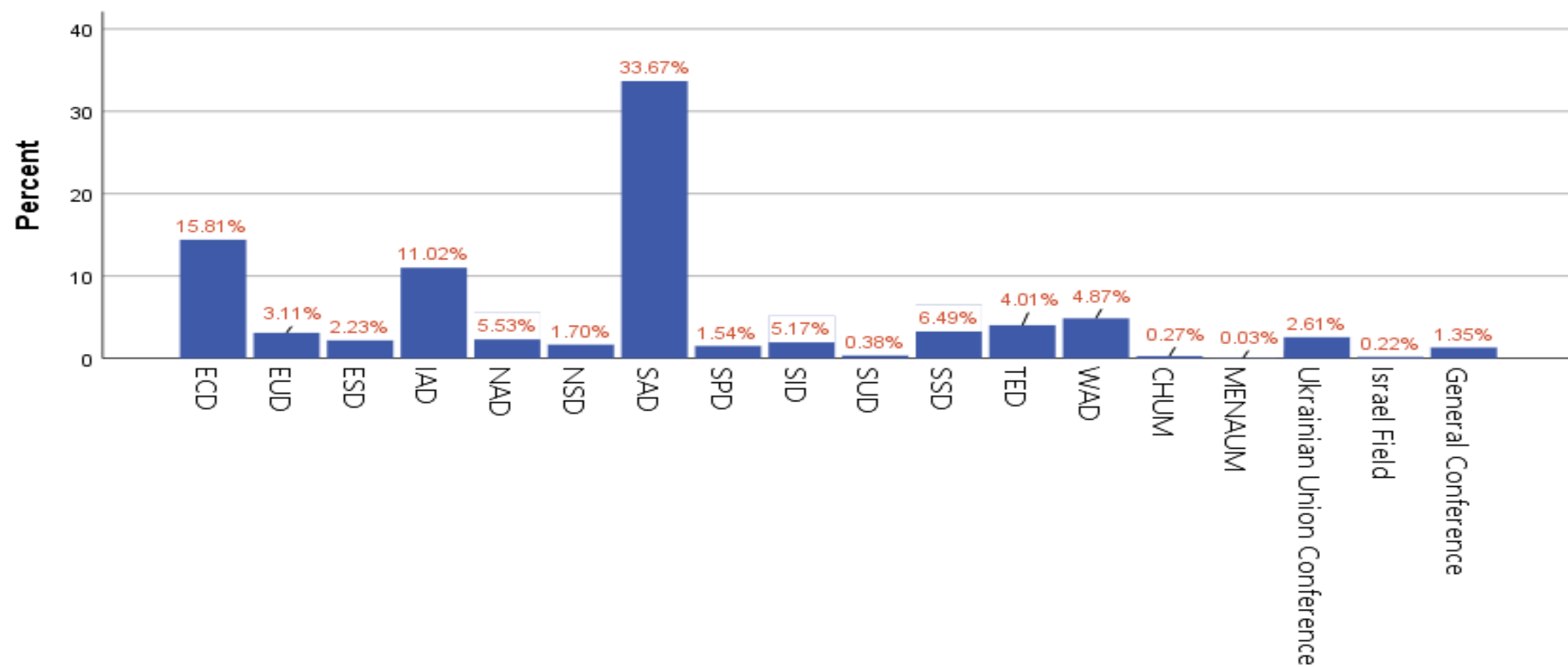
Responses by Language Versions

English French Portuguese Russian Spanish Ukrainian



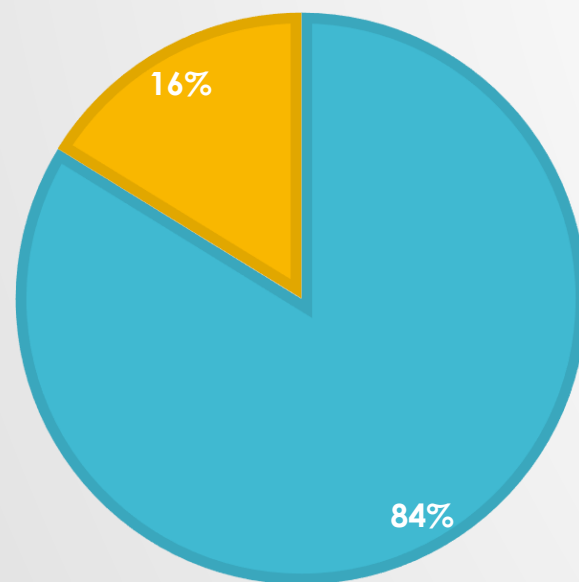
Language	Frequency	Percent
English	1621	43.2
French	243	6.5
Portuguese	782	20.8
Russian	92	2.4
Spanish	930	24.8
Ukrainian	88	2.3
Total	3756	100.0

Which of the following organizations do you currently work for or is your employing organization located in?

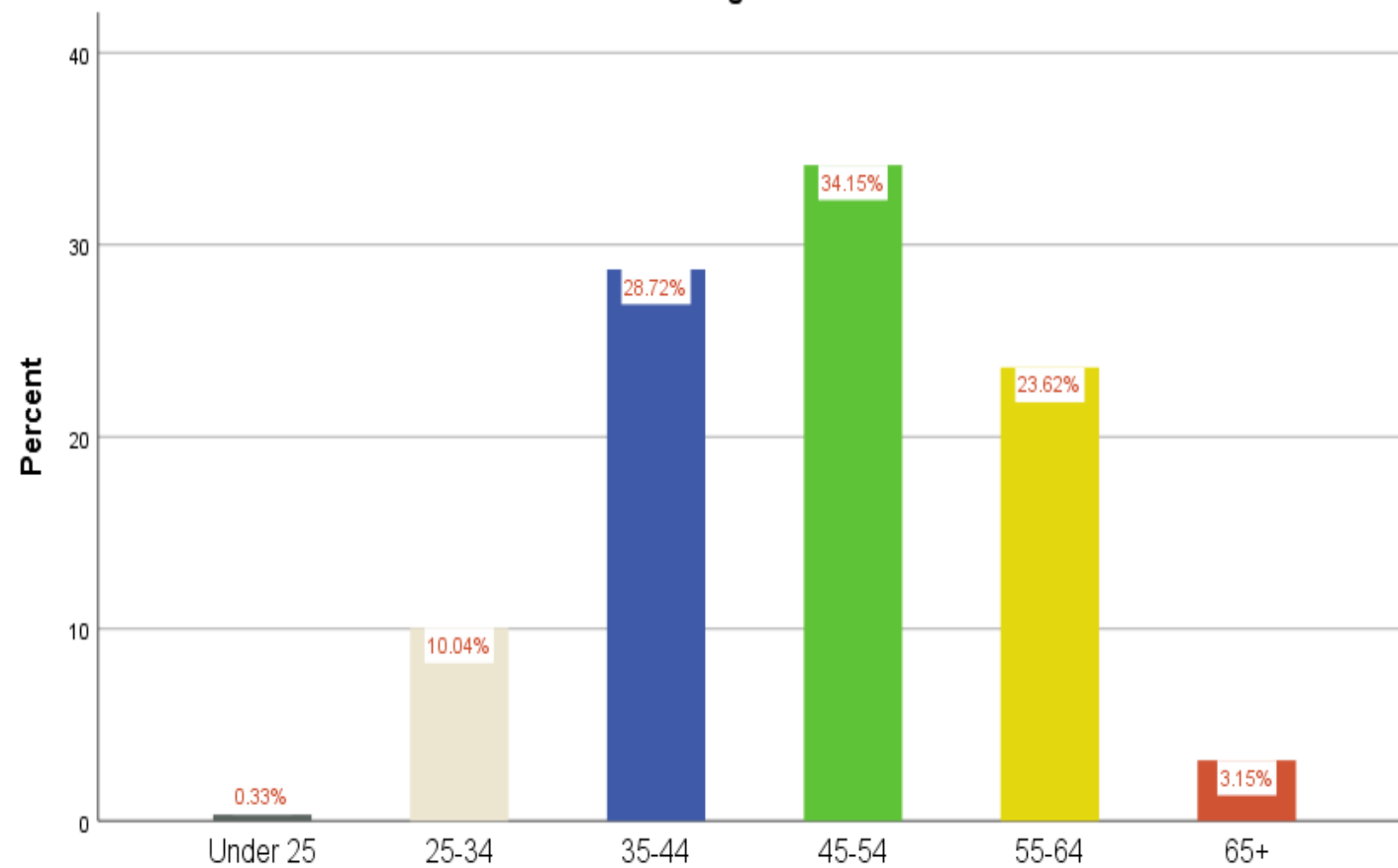


YOUR GENDER

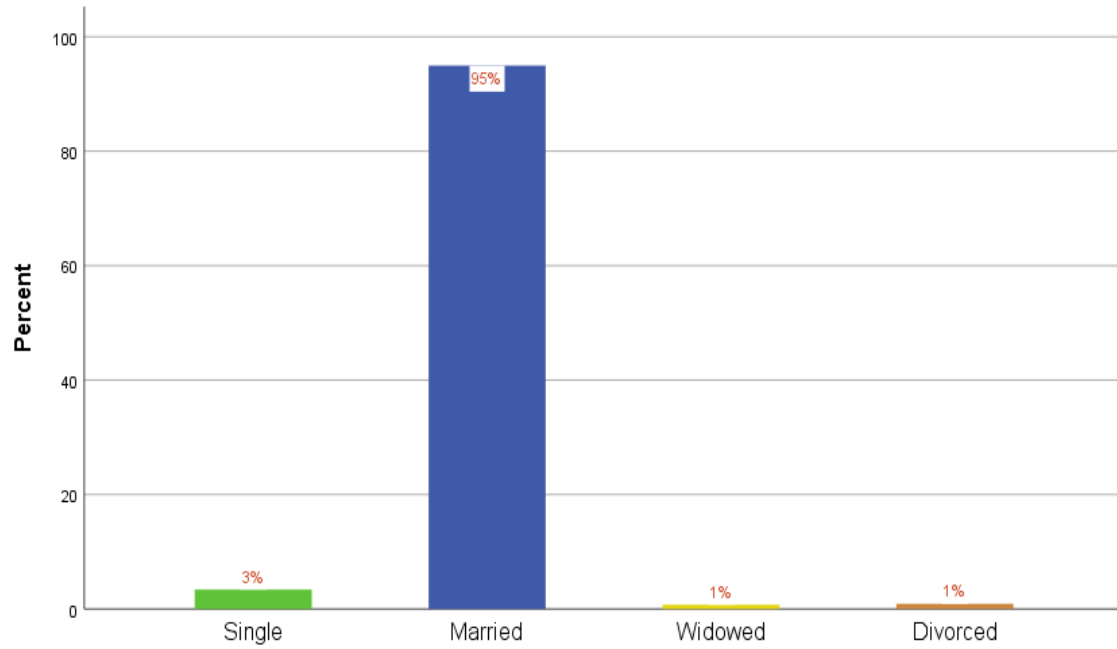
Male Female



Your age:

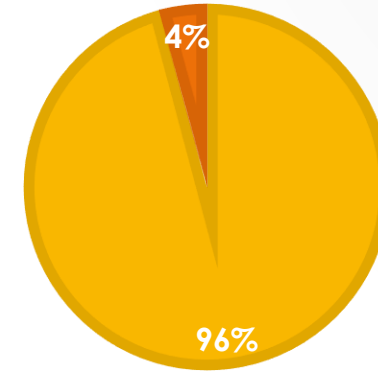


Your current marital status:

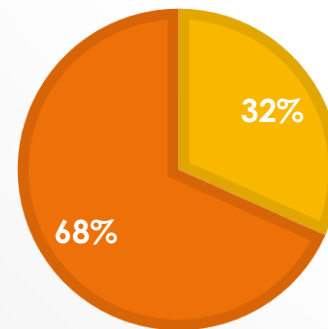


IS IT YOUR FIRST MARRIAGE?

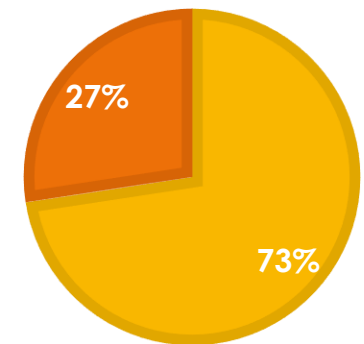
■ Yes ■ No



DID YOU REMARRY AFTER THE DEATH OF YOUR SPOUSE?

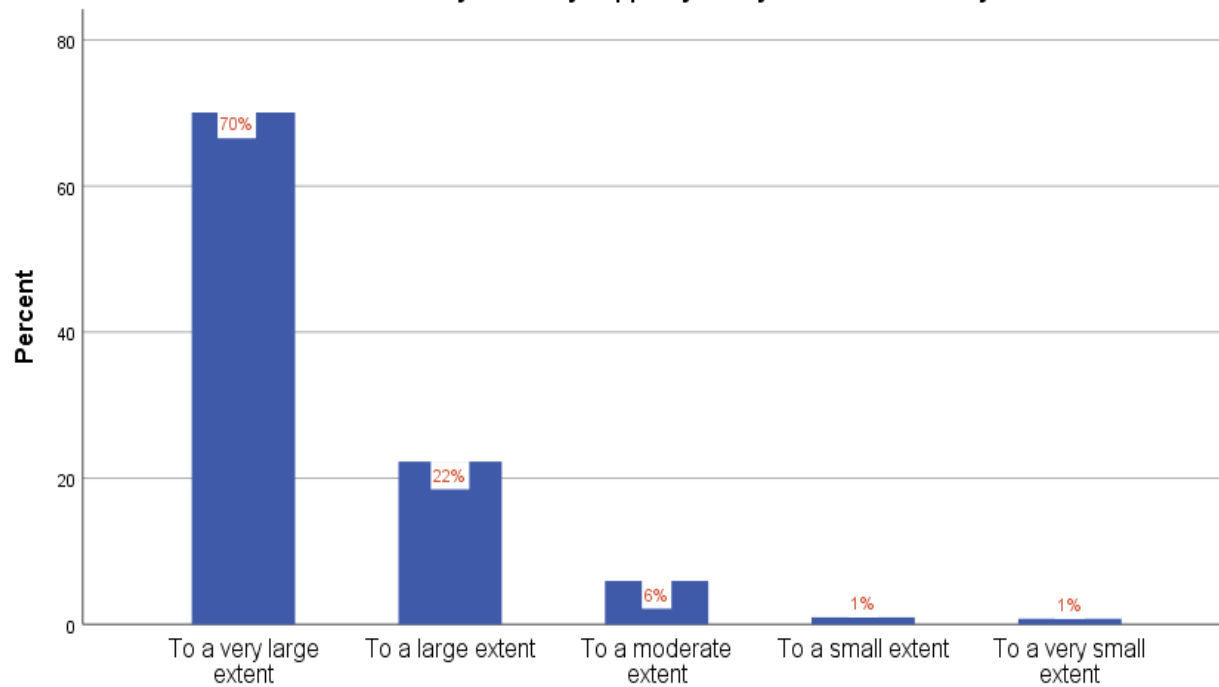


DID YOU REMARRY AFTER DIVORCE?

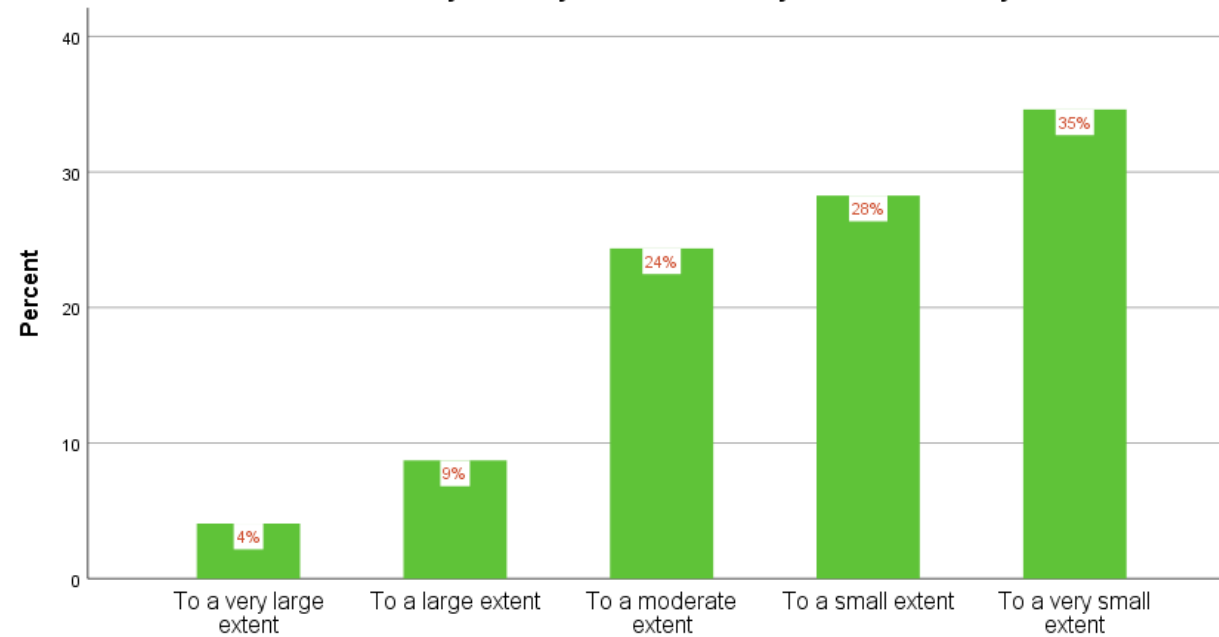


■ Yes ■ No

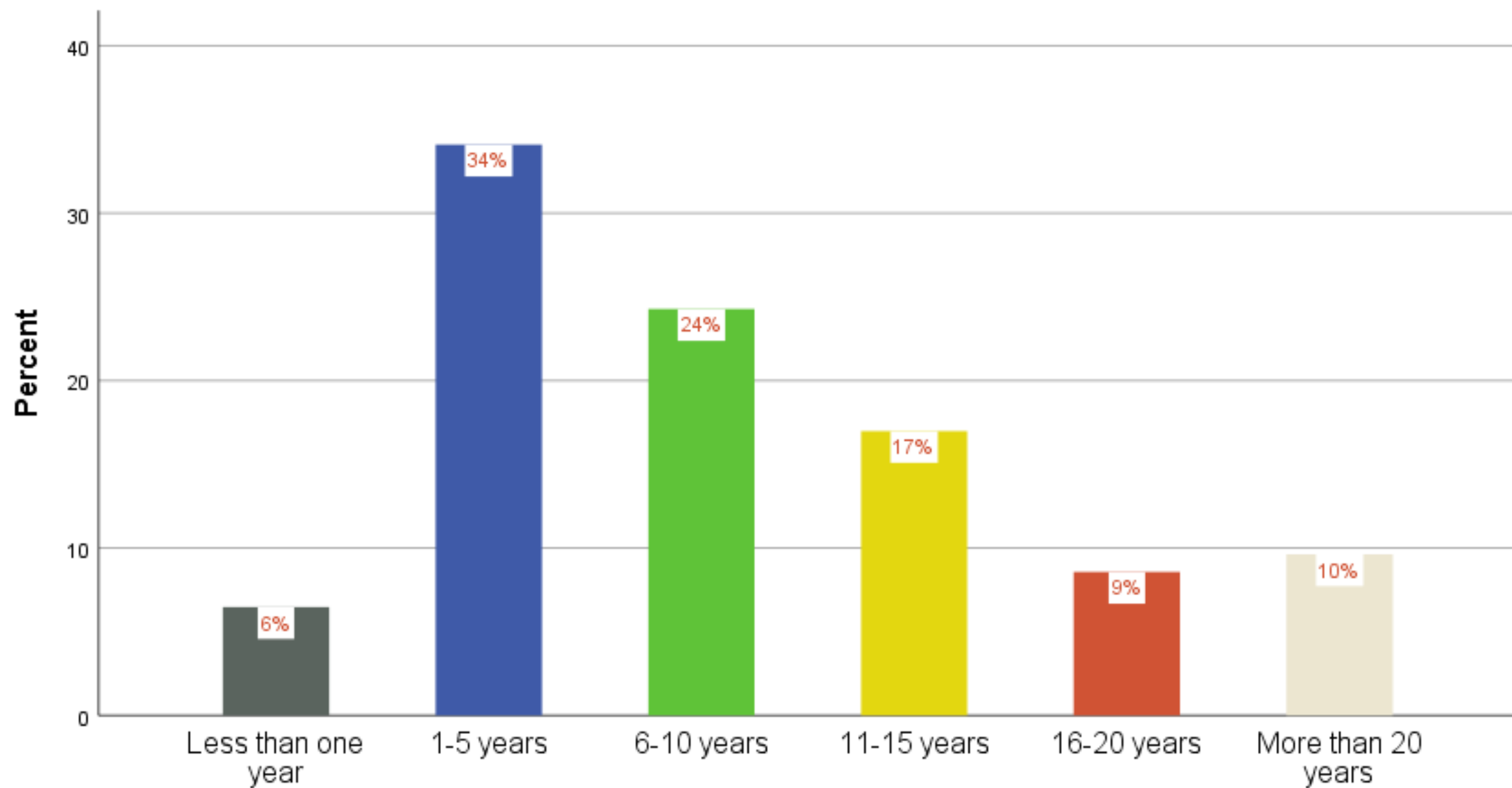
To what extent does your family support you in your current ministry?



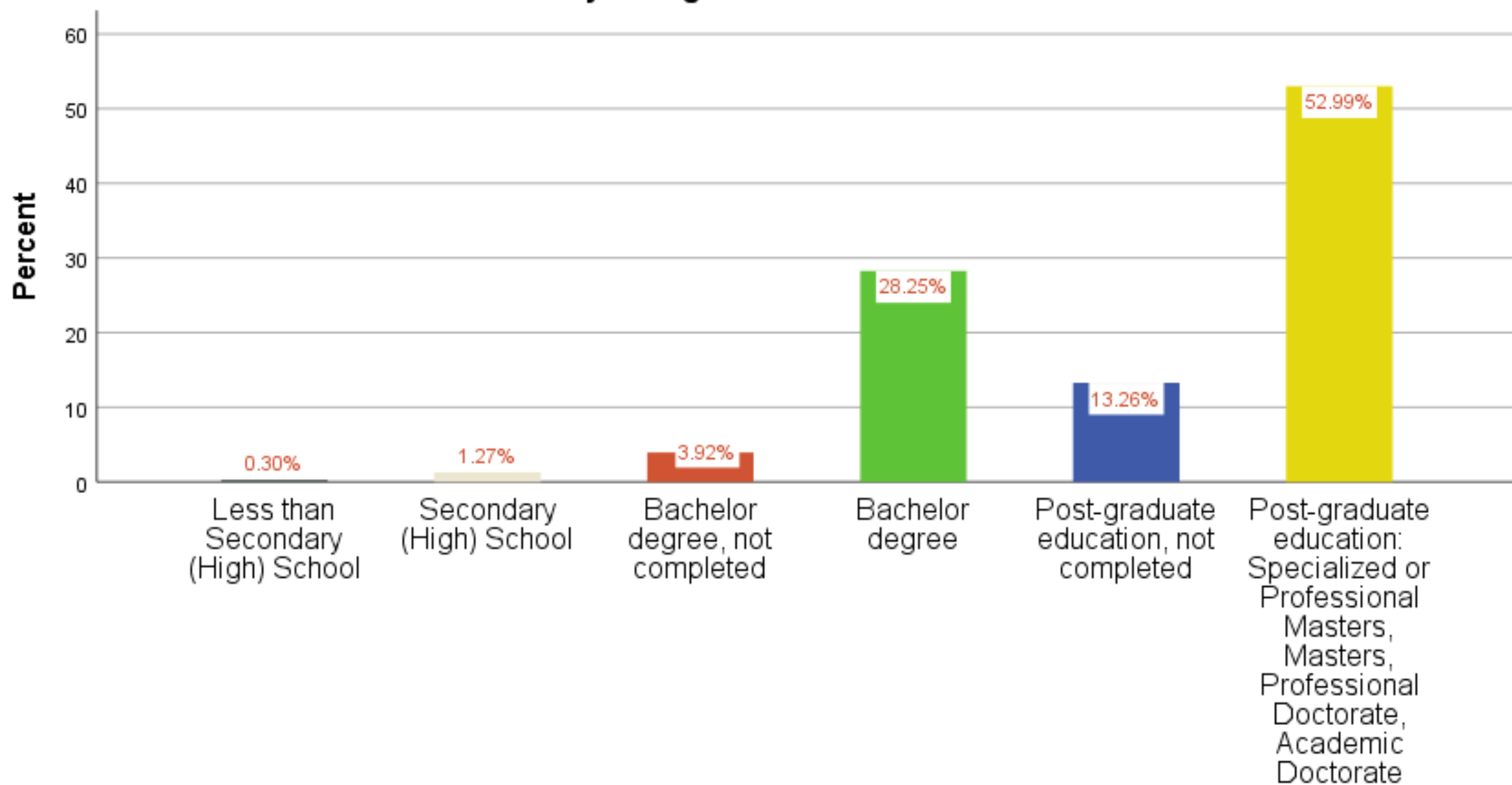
To what extent does your family suffer because of your current ministry?

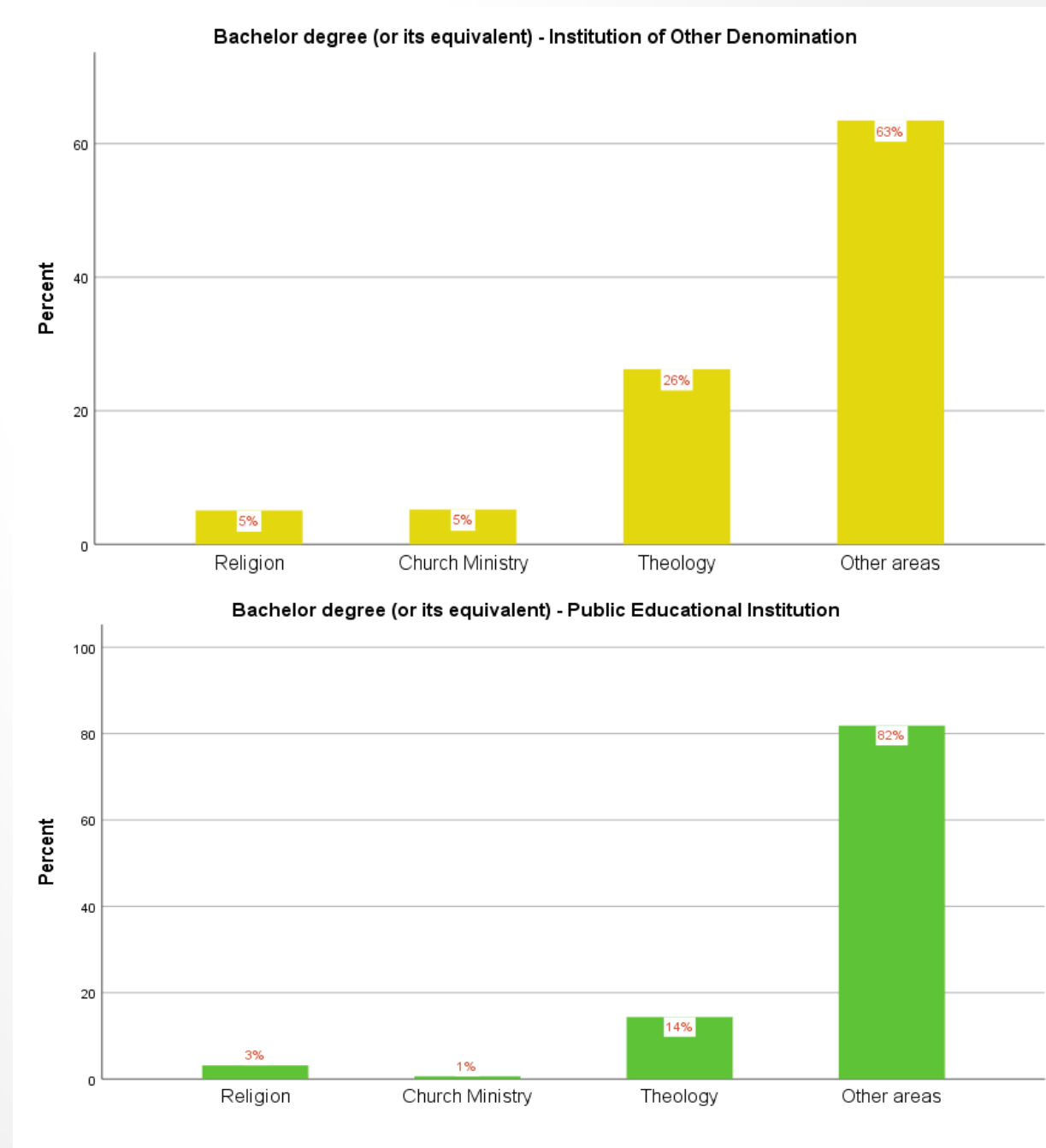
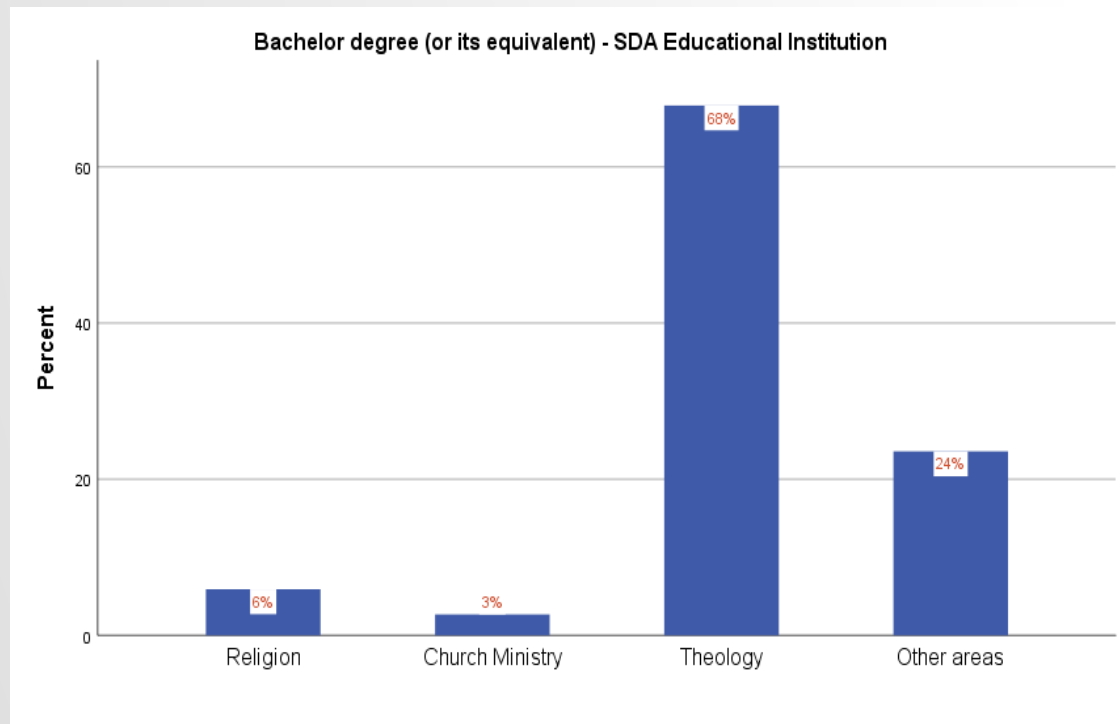


Administrative work

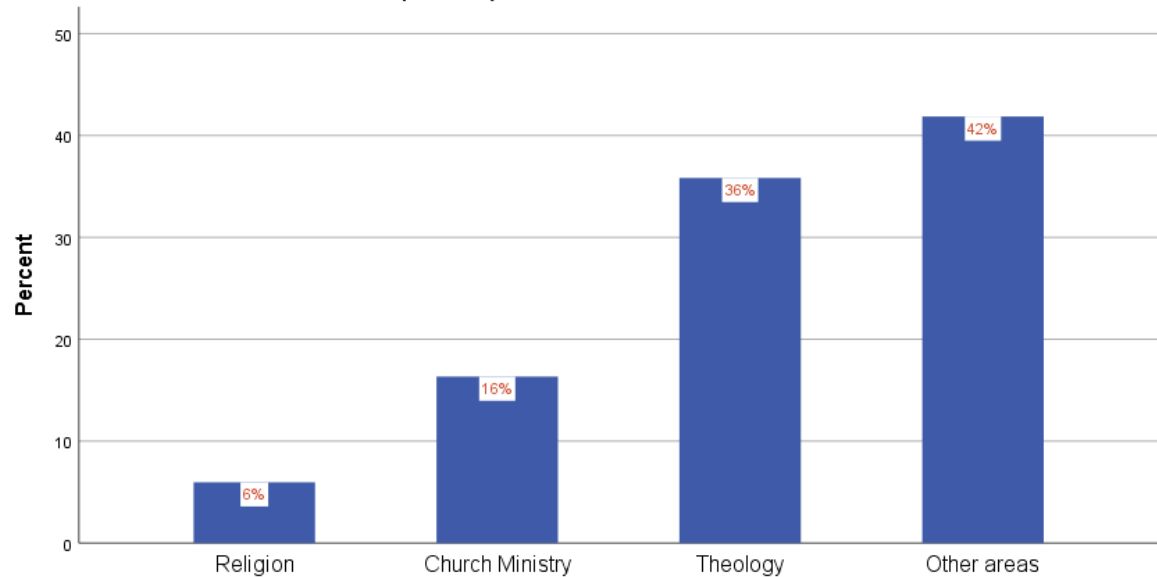


Check your highest level of education:

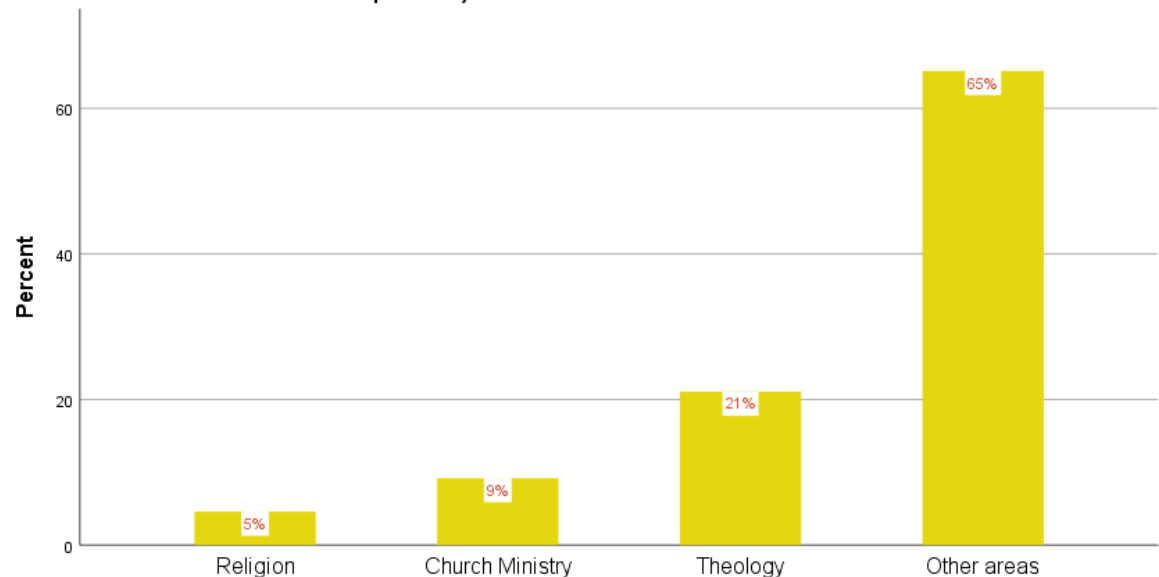




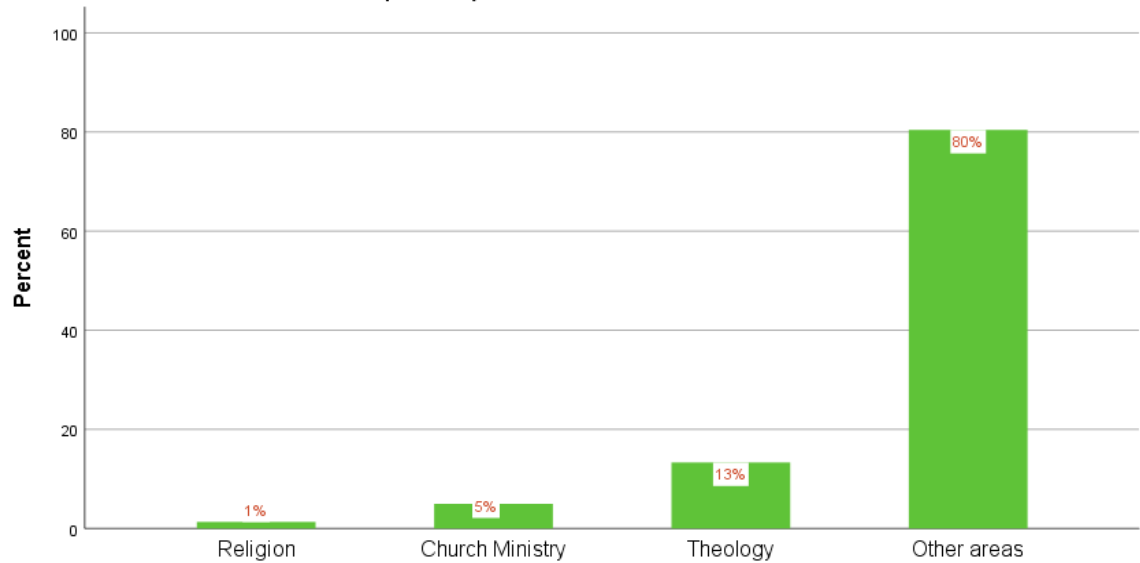
Specialized and Professional Master's degrees (MBA, MD, MDiv, LLM, MEd, MMin, MPH, MSW, LLM, and others or equivalent) - SDA Educational Institution

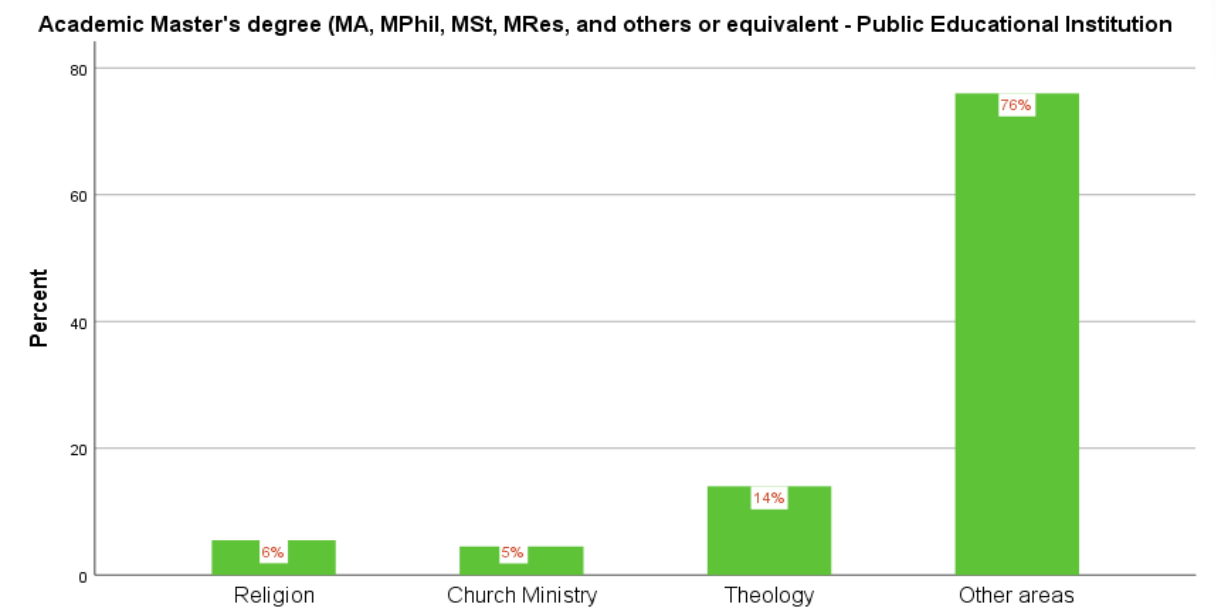
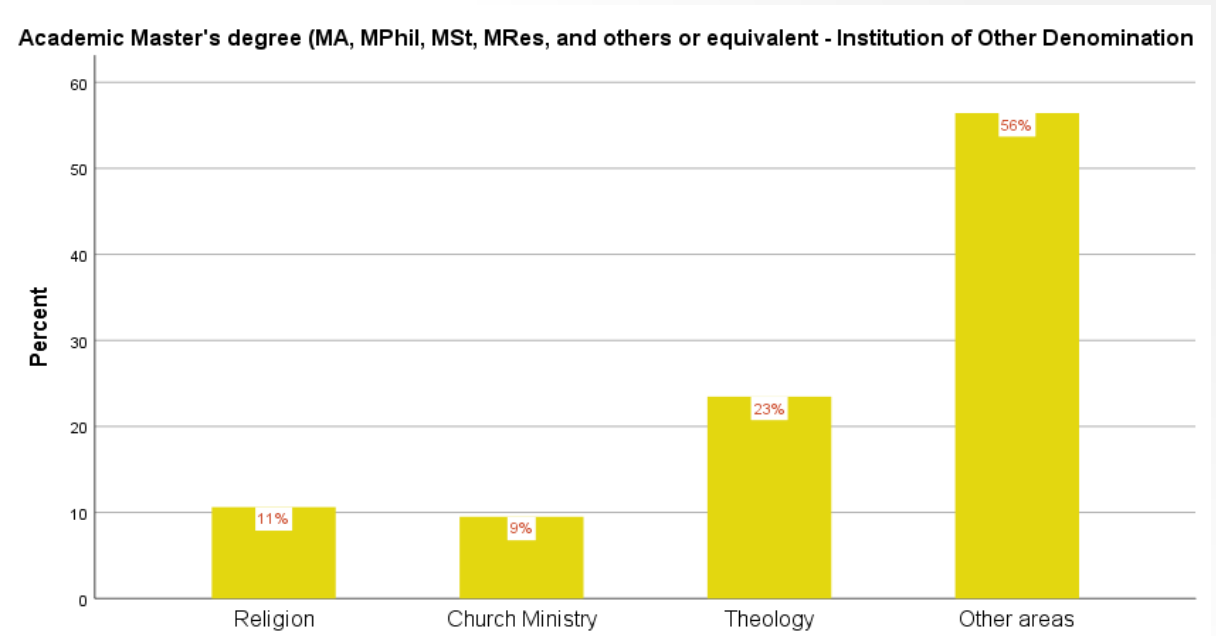
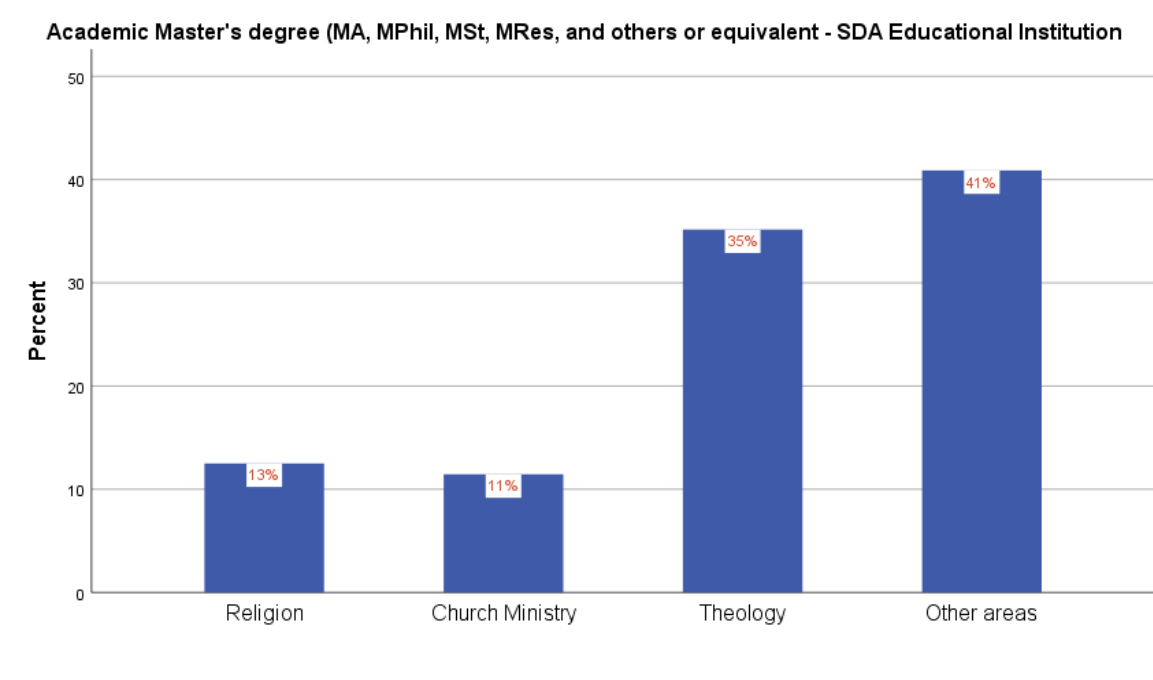


Specialized and Professional Master's degrees (MBA, MD, MDiv, LLM, MEd, MMin, MPH, MSW, LLM, and others or equivalent) - Institution of Other Denomination

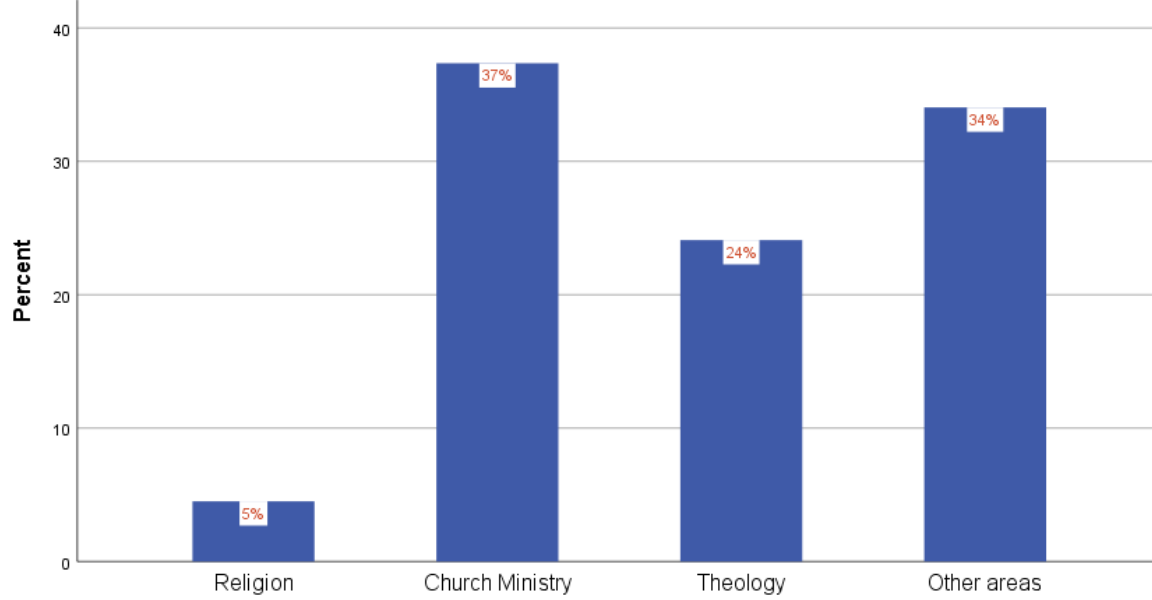


Specialized and Professional Master's degrees (MBA, MD, MDiv, LLM, MEd, MMin, MPH, MSW, LLM, and others or equivalent) - Public Educational Institution

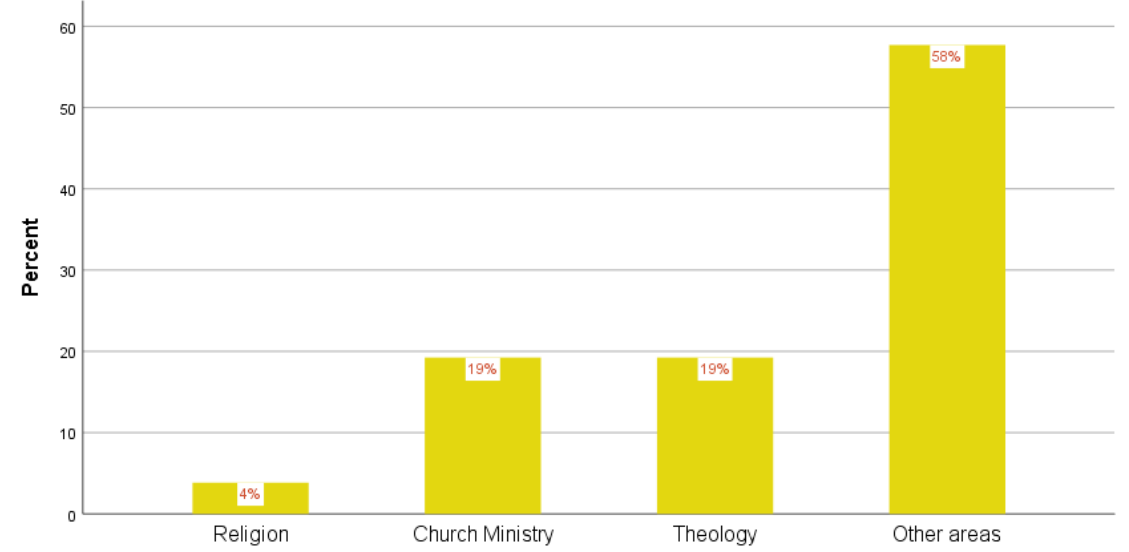




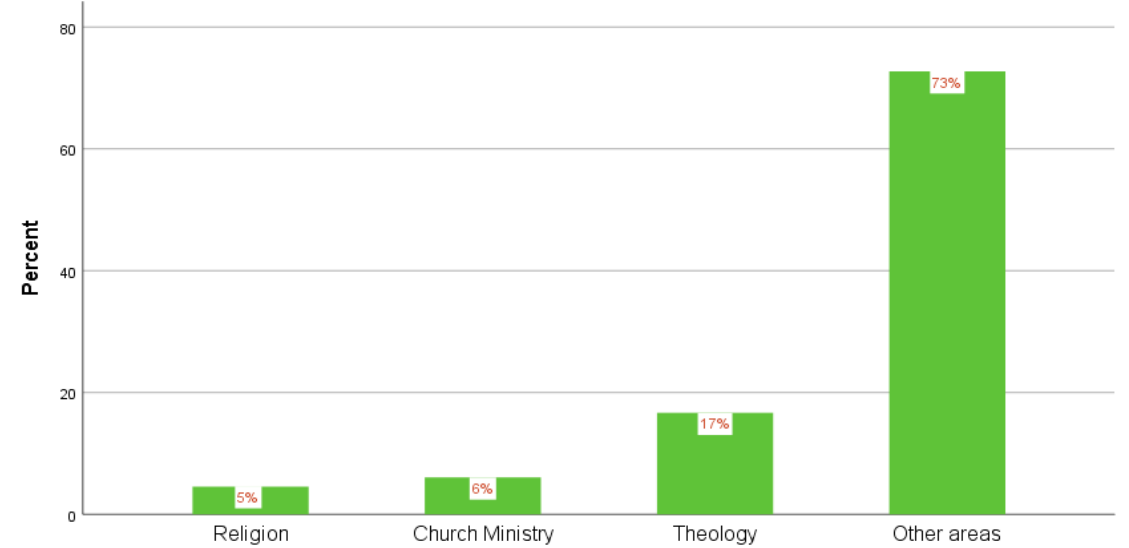
Professional Doctorate (DMin, DMiss, DDS, EdD, JD, and others or equivalent) - SDA Educational Institution

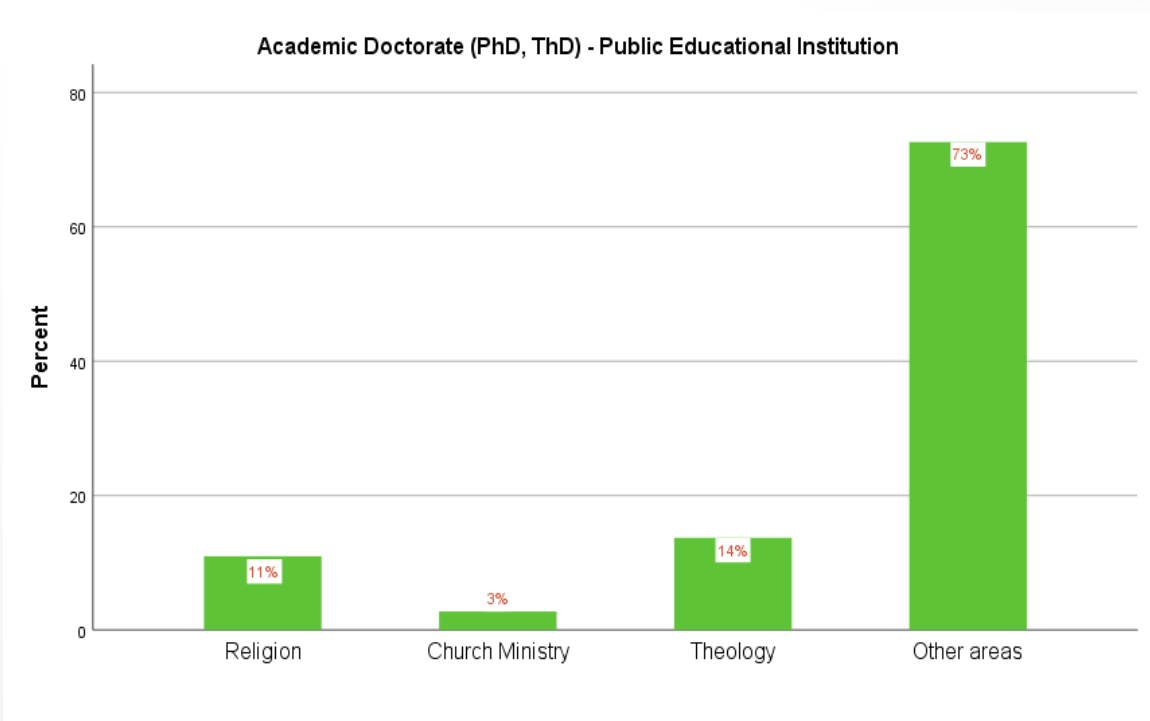
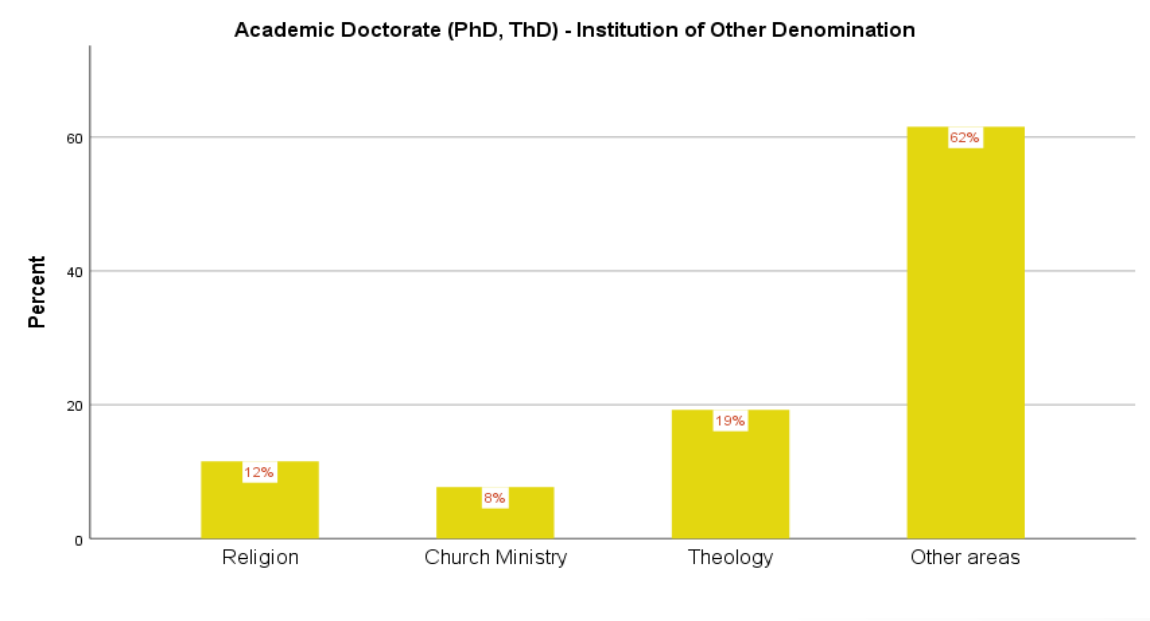
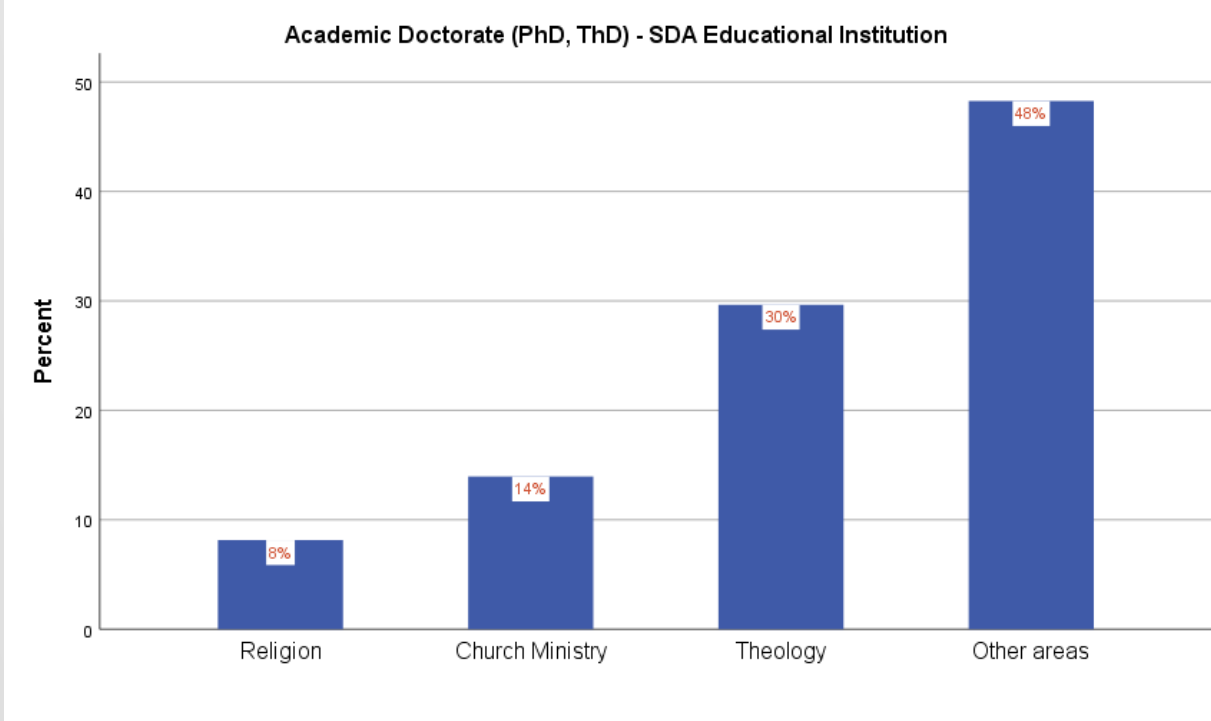


Professional Doctorate (DMin, DMiss, DDS, EdD, JD, and others or equivalent) - Institution of Other Denomination



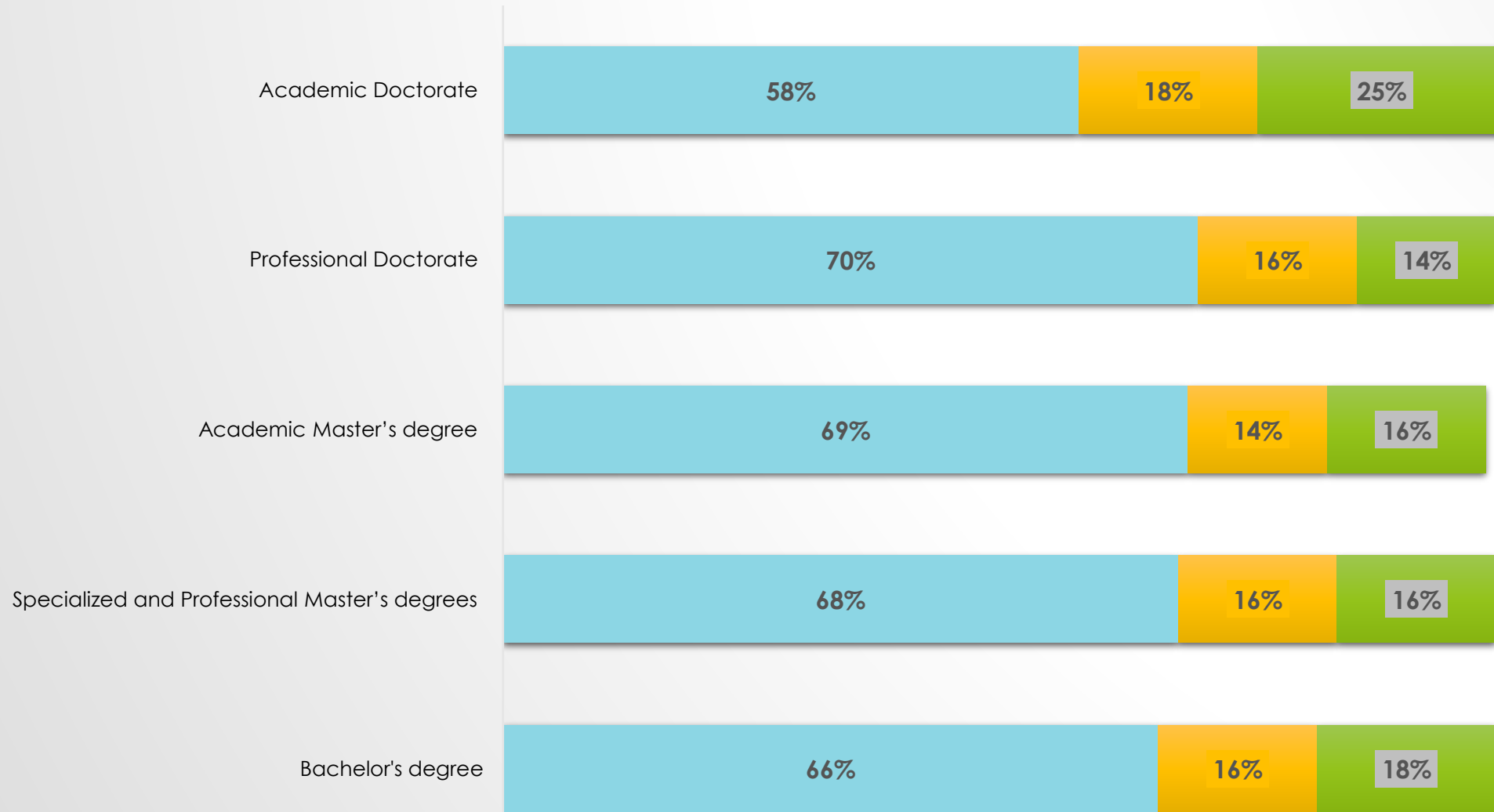
Professional Doctorate (DMin, DMiss, DDS, EdD, JD, and others or equivalent) - Public Educational Institution





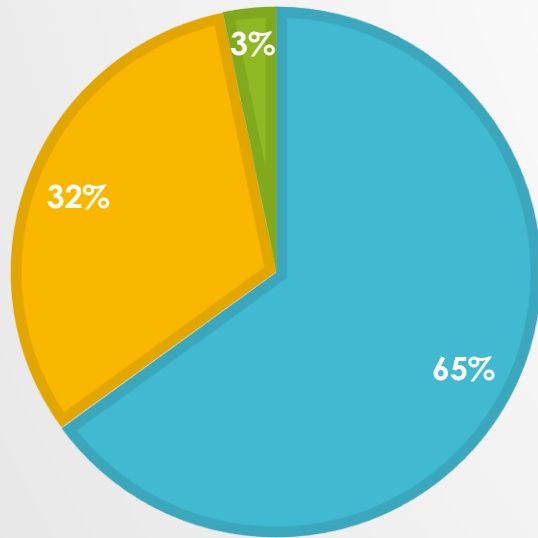
Education

■ Adventist Institutions ■ Institutions of other denominations ■ Public Institutions



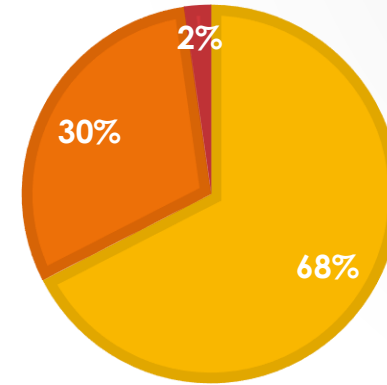
HOW MANY LANGUAGES DO YOU KNOW? (INCLUDE YOUR MOTHER TONGUE(S)):

■ 1-2 ■ 3-4 ■ 5 or more



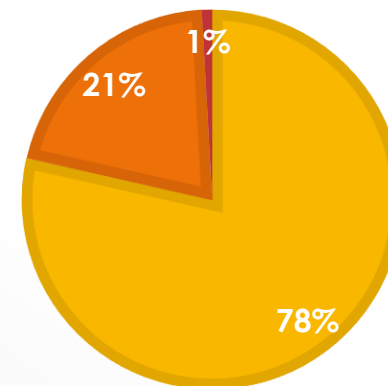
OF THE LANGUAGES YOU KNOW, HOW MANY CAN YOU READ?

■ 1-2 ■ 3-4 ■ 5 or more

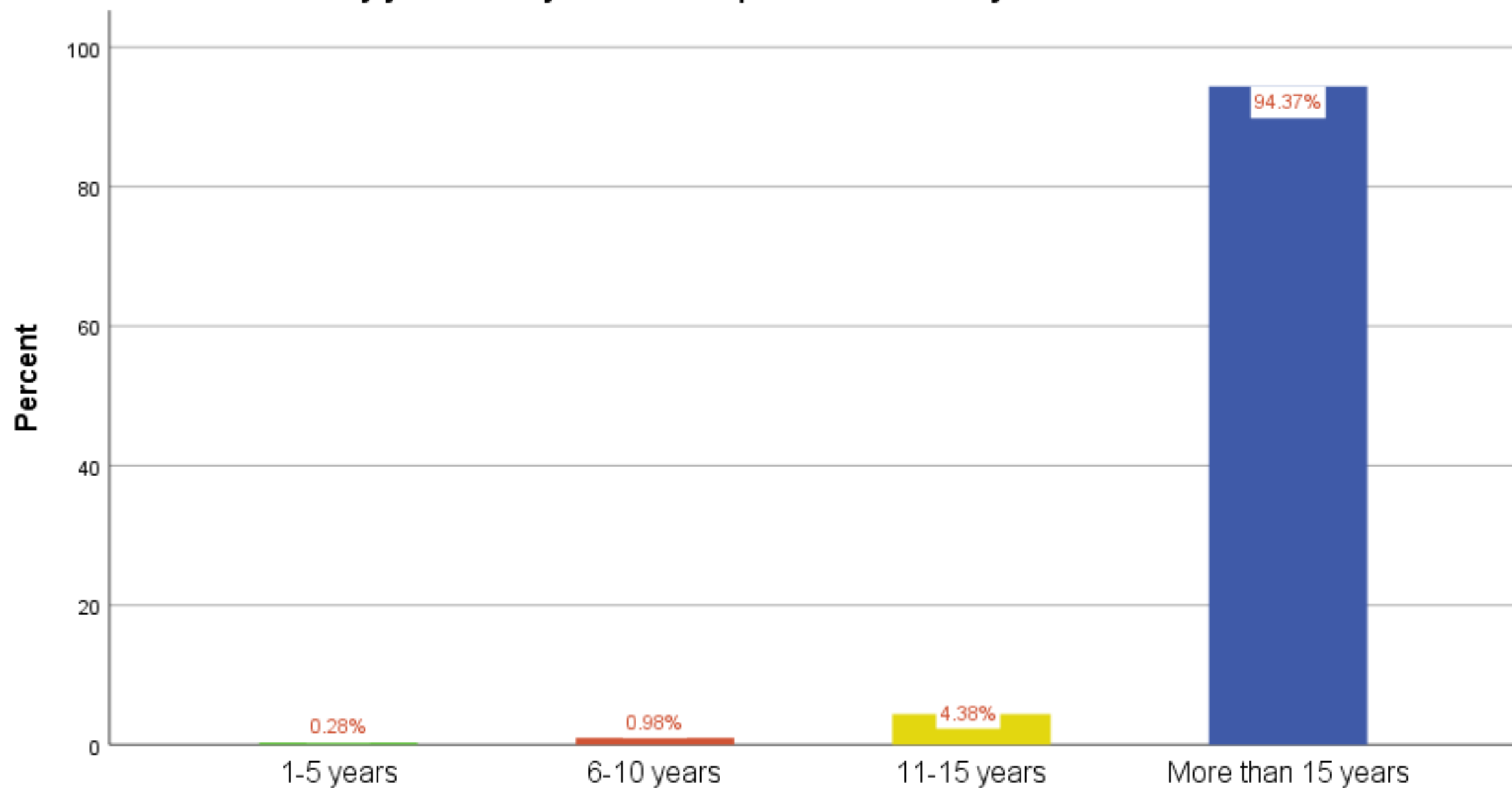


OF THE LANGUAGES YOU KNOW, HOW MANY DO YOU SPEAK FLUENTLY?

■ 1-2 ■ 3-4 ■ 5 or more

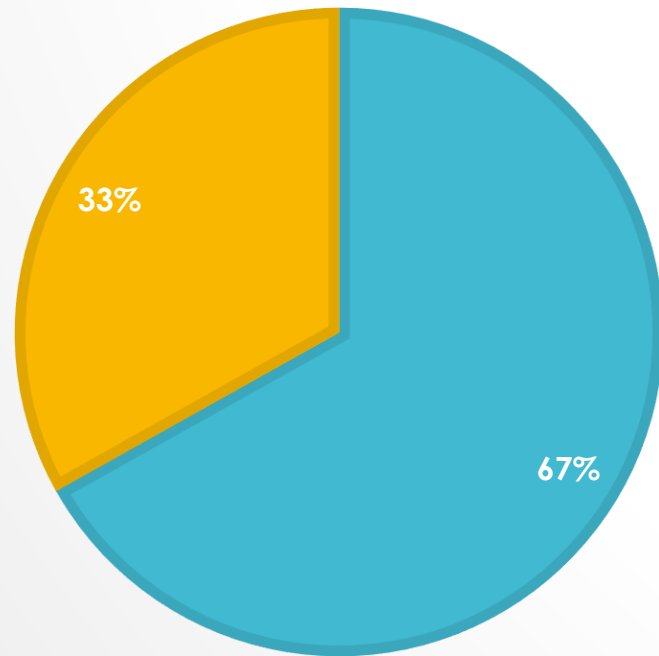


How many years have you been a baptized Seventh-day Adventist member?



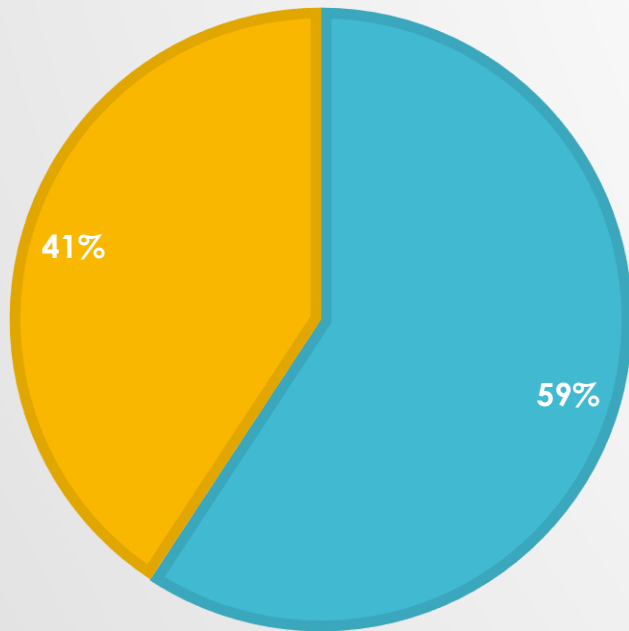
DID YOU GROW UP IN A HOME WHERE AT LEAST
ONE PARENT WAS AN ADVENTIST?

■ Yes ■ No



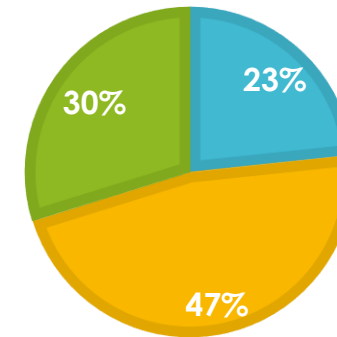
ARE YOU AN ORDAINED MINISTER?

■ Yes ■ No



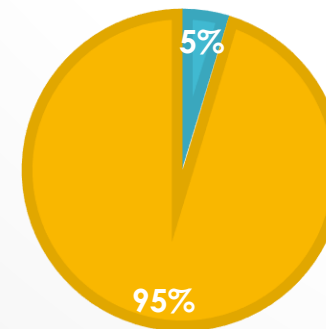
ARE YOU A COMMISSIONED MINISTER?

■ Yes ■ No ■ n/a

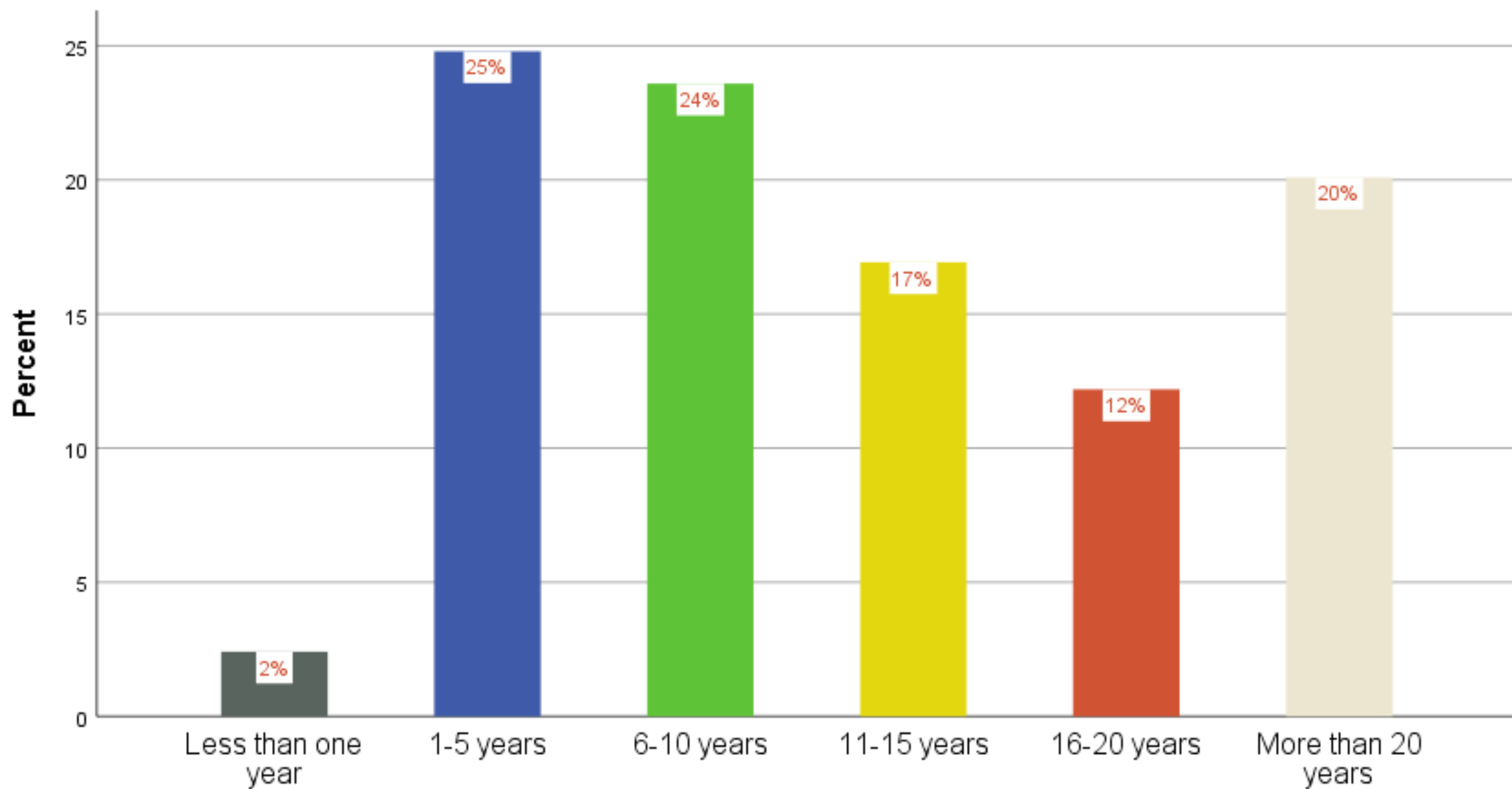


HAVE YOU EVER SERVED AS AN INTERNATIONAL SERVICE EMPLOYEE (ISE)?

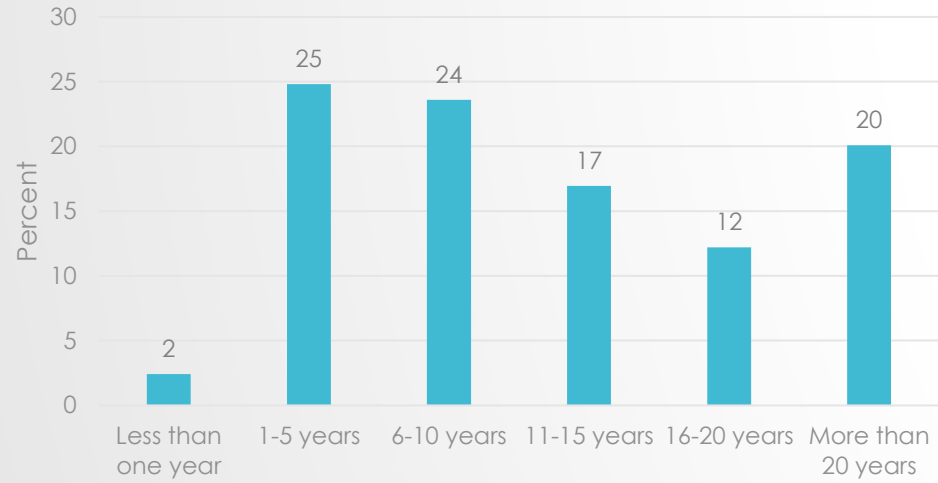
■ Yes ■ No



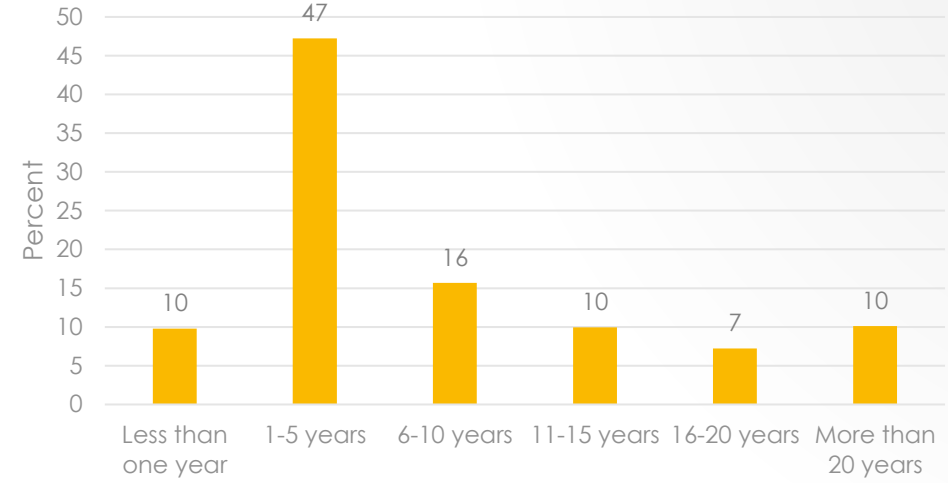
Pastoral work



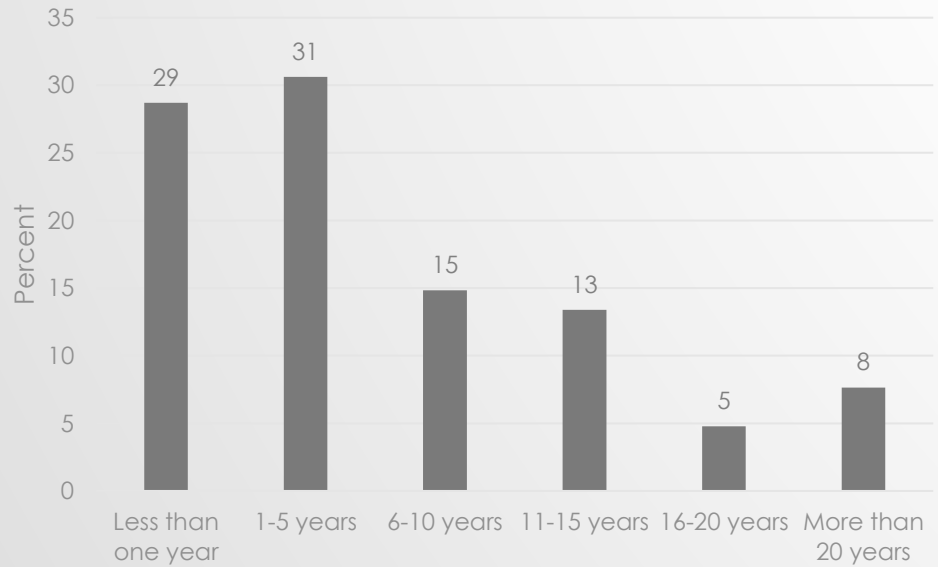
Pastoral work



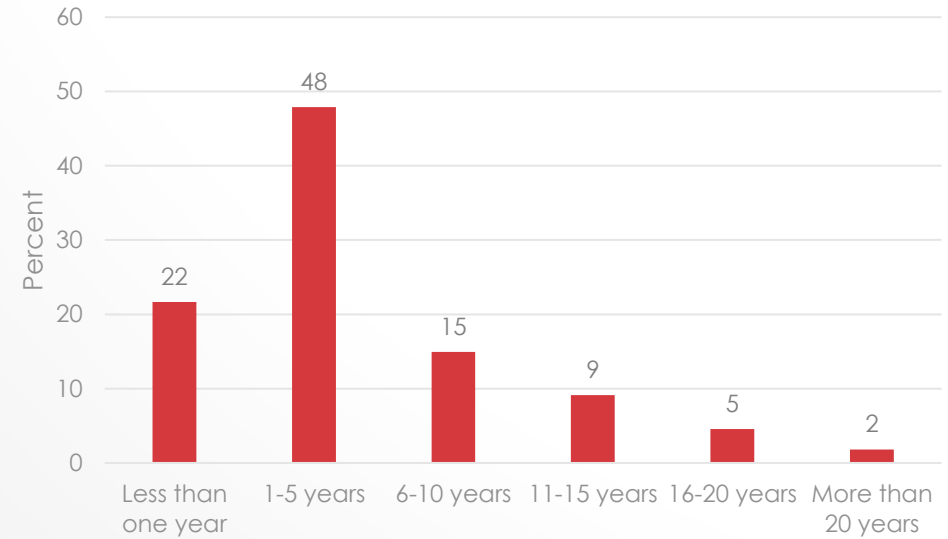
Educational work



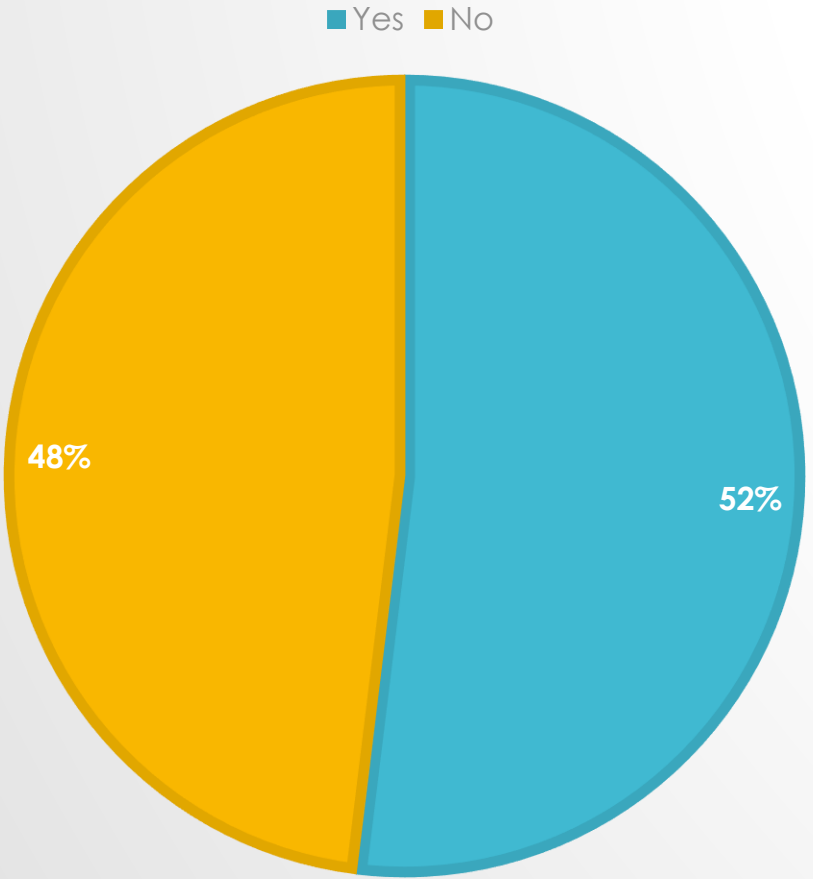
Healthcare/Medical work



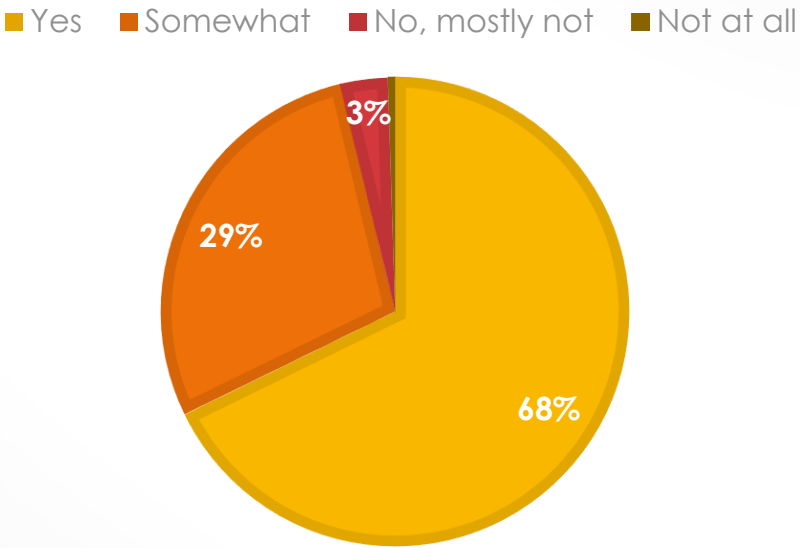
Media Ministry



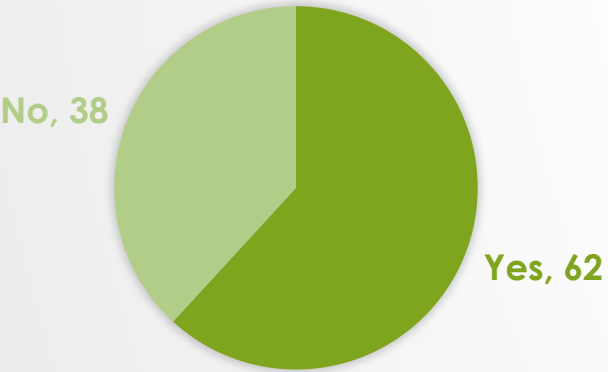
DID YOU RECEIVE A JOB DESCRIPTION
BEFORE OR WITHIN TWO MONTHS OF
TAKING YOUR POSITION?



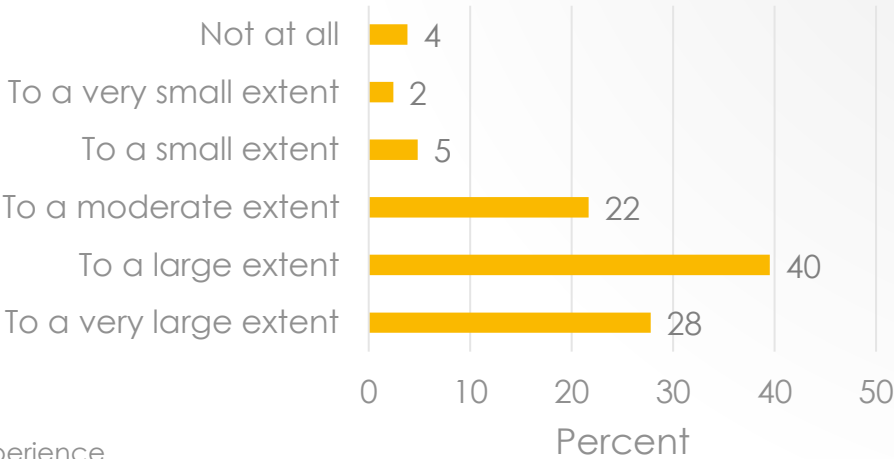
IF "YES," DID IT ACCURATELY DESCRIBE YOUR CURRENT
DUTIES?



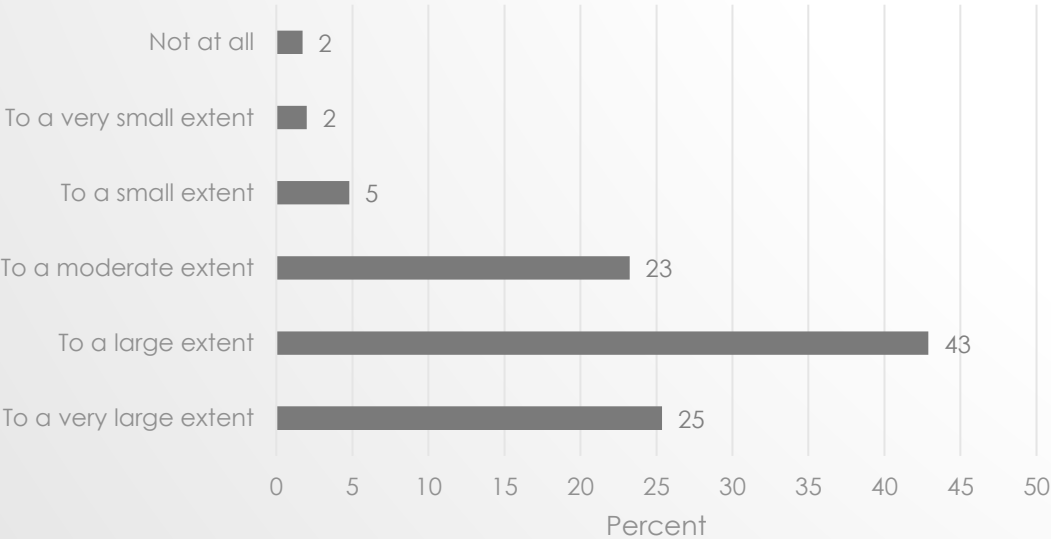
HAVE YOU EVER SERVED THE SDA CHURCH IN A LARGE URBAN AREA WITH A POPULATION OF ONE MILLION OR MORE:



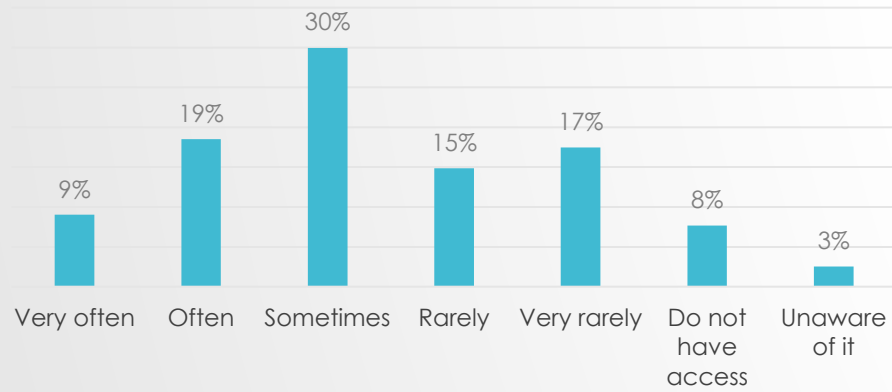
To what extent did your experience in an urban area affect/influence your ministry?



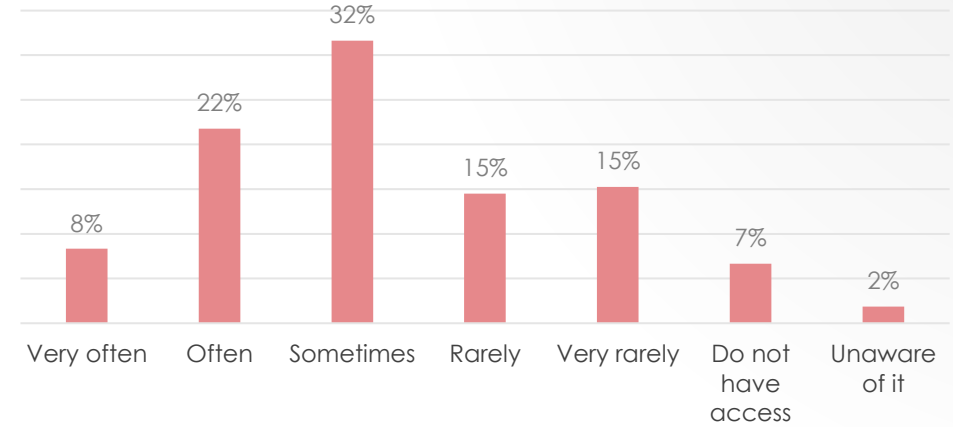
In your current leadership position, do you build on your experience received in an urban area?



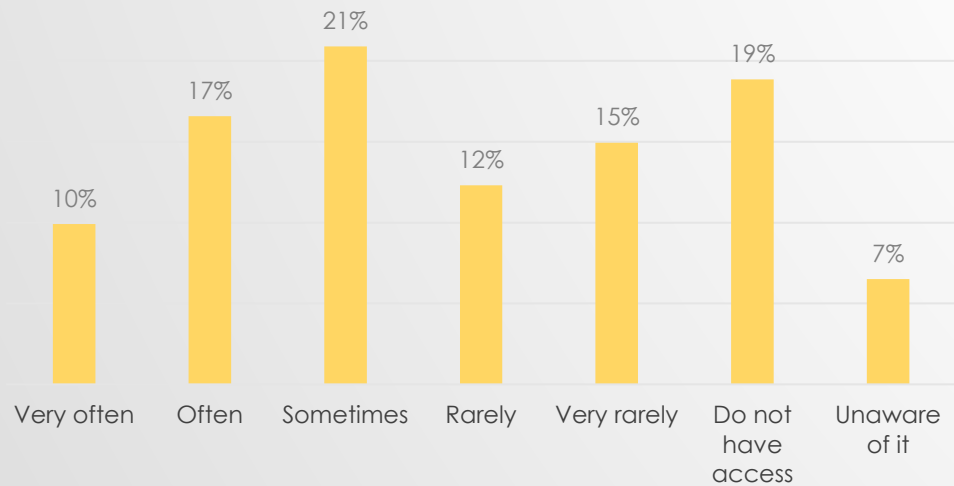
Adventist World



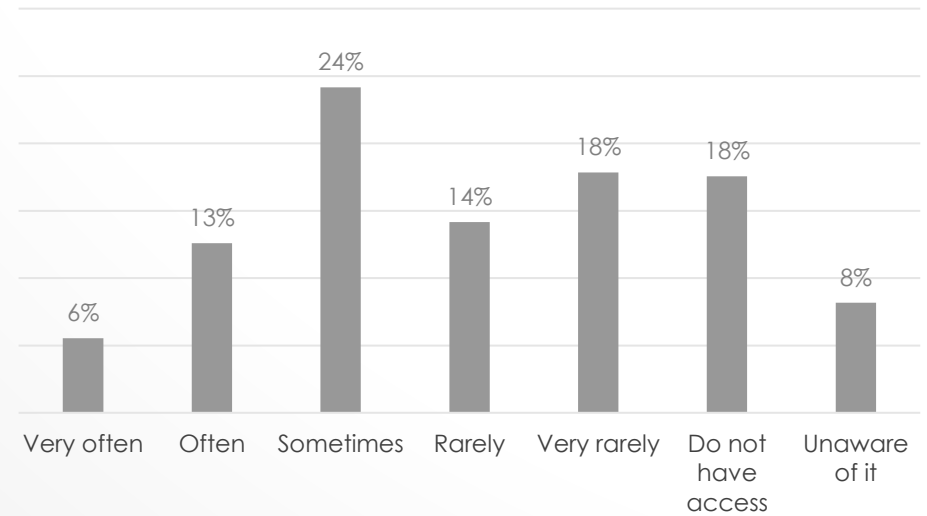
Adventist Review/
<https://adventistreview.org>
and its Branches



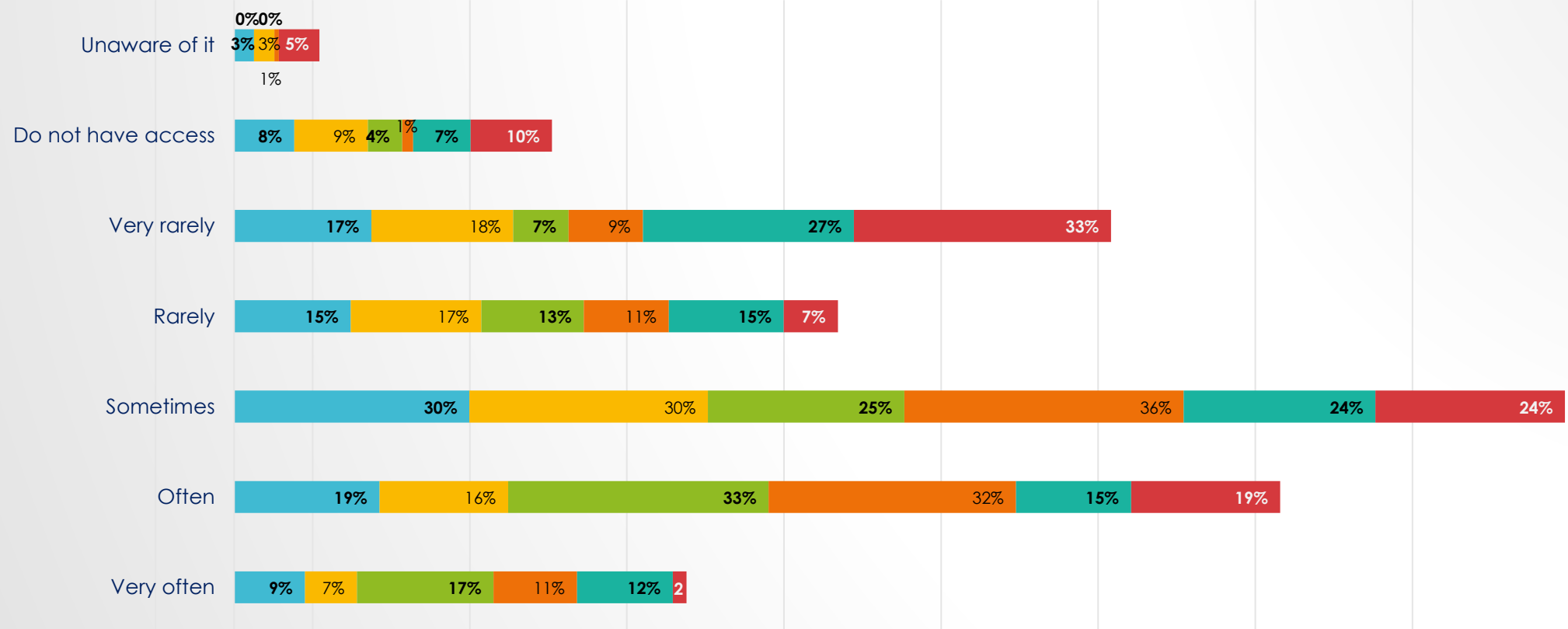
Hope Channel and its Branches



Other Adventist Television Channels

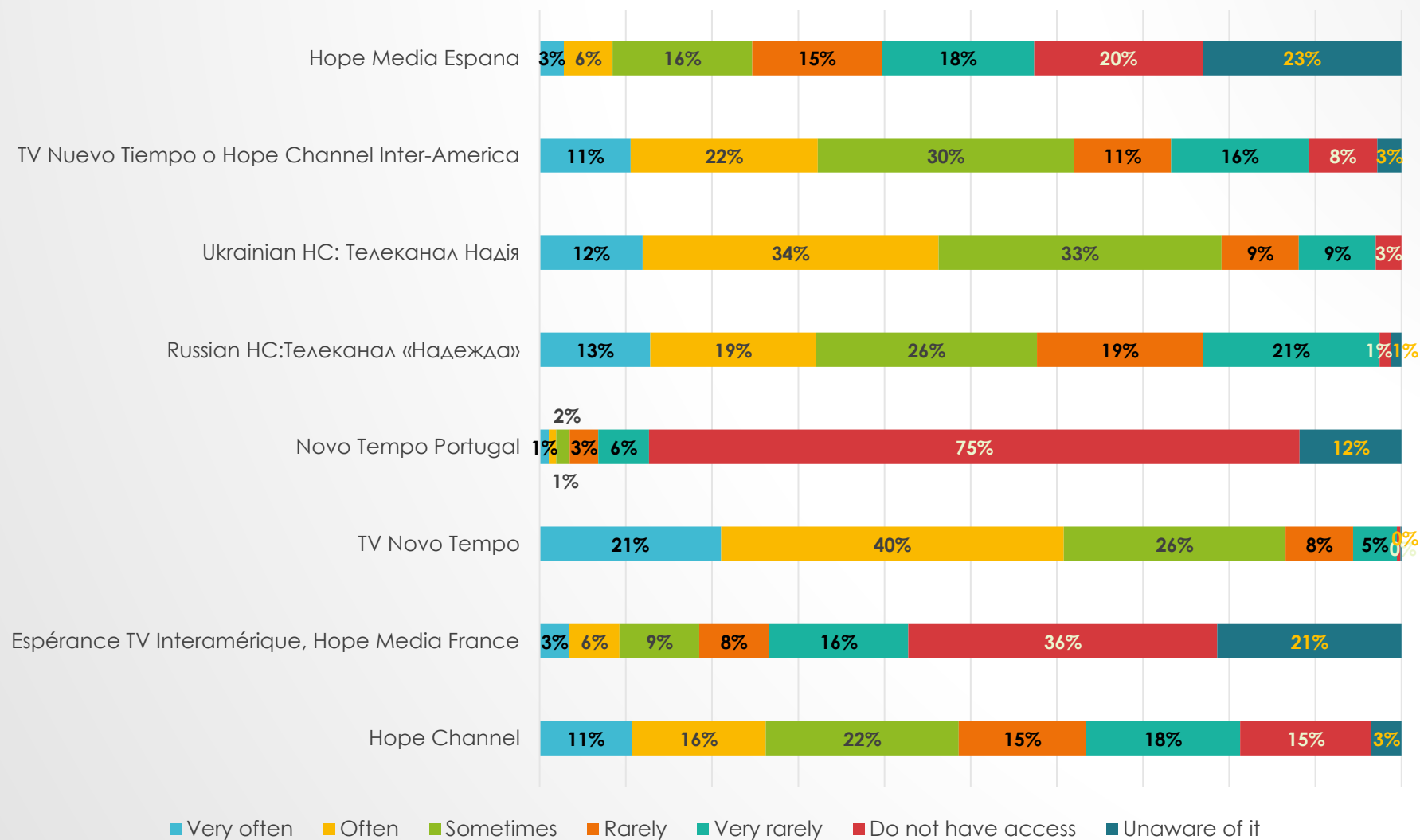


How often do you consult or use the following Adventist Media?

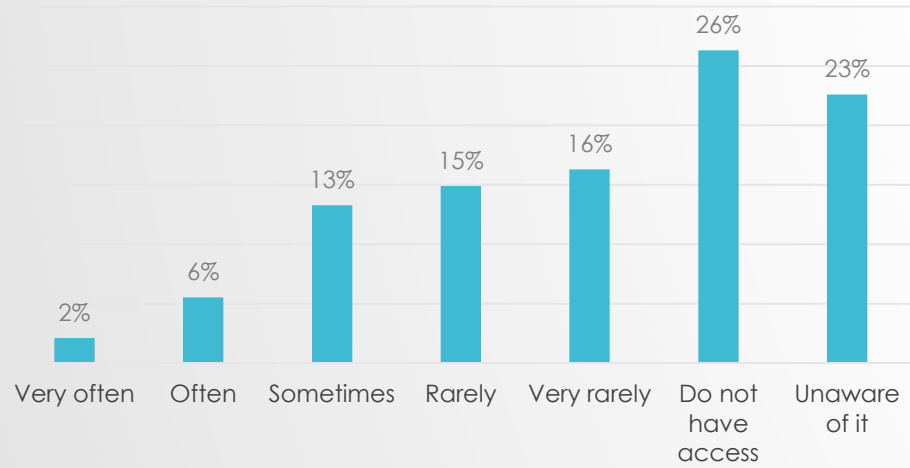


- Adventist World
- Adventist Review/ <https://adventistreview.org>
- Revue Adventiste
- Revista Adventista
- Russian AR: Журнал «Адвентистский Вестник»
- Russian online version AR: Электронный журнал Адвентистский вісник

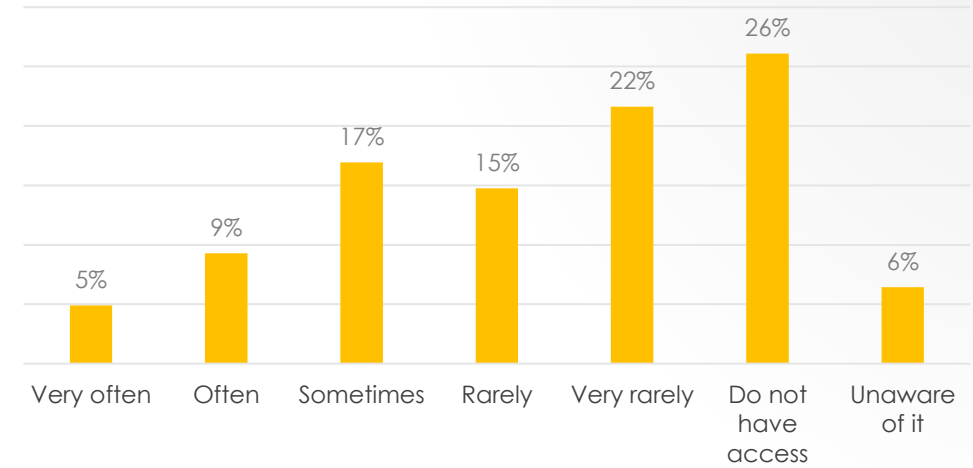
Hope Channel and its Branches



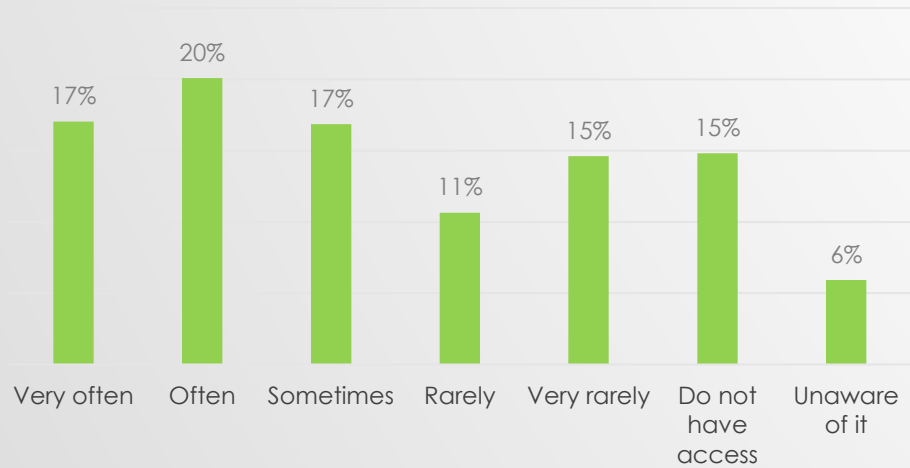
Mission 360° Magazine



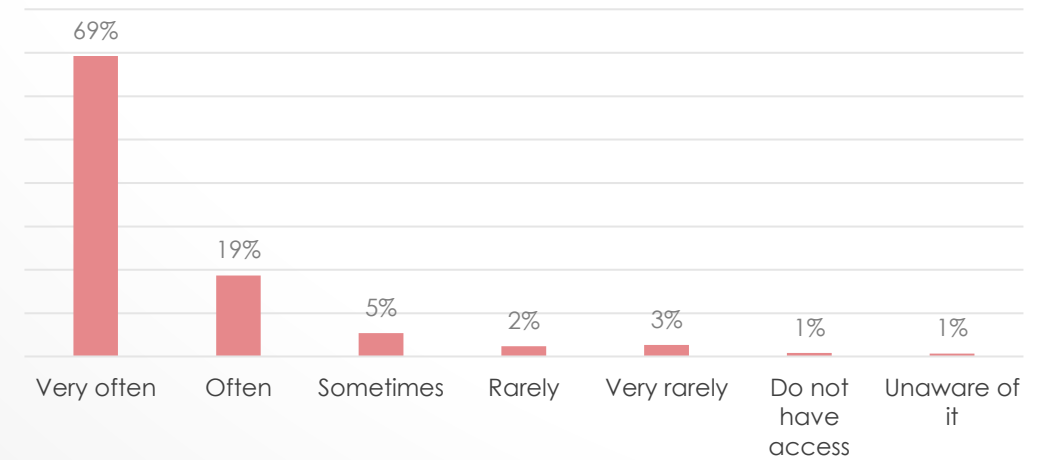
Adventist World Radio



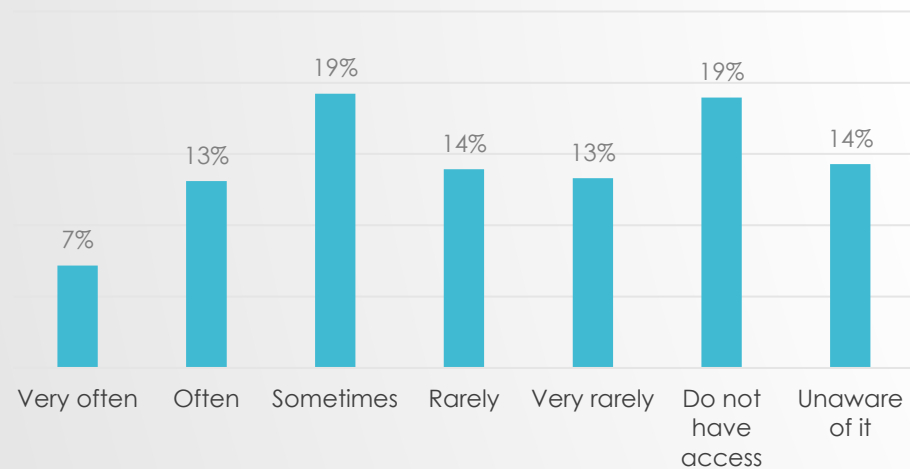
Adventist Local Radio Stations



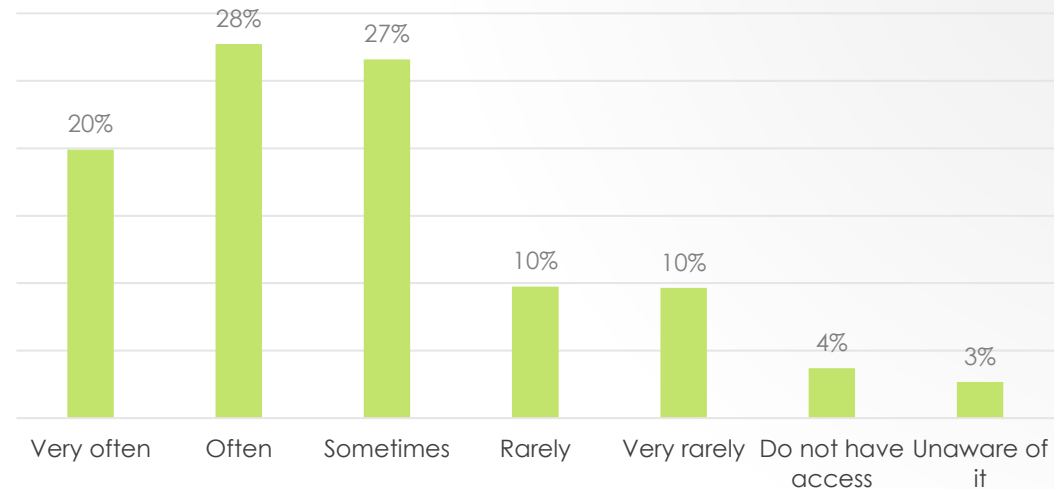
Adult Bible Study Guide (Sabbath School Quarterly)



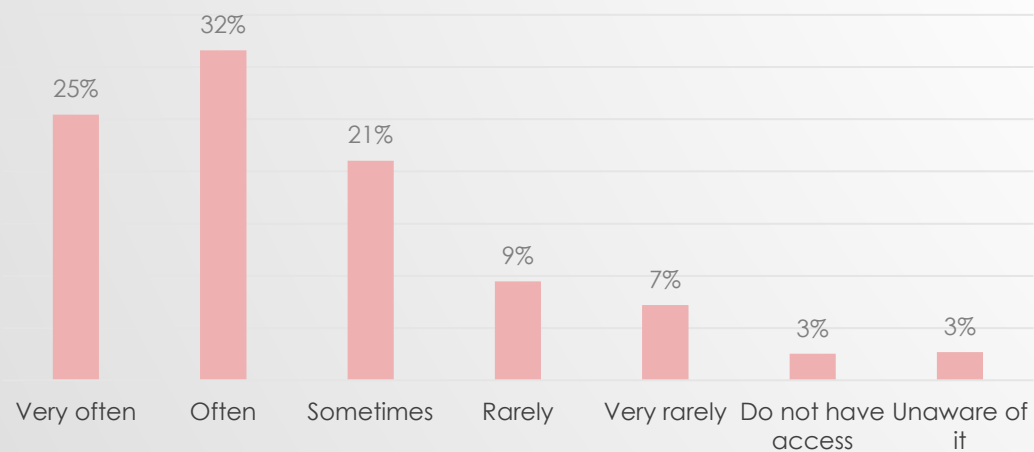
Mission Spotlight Videos



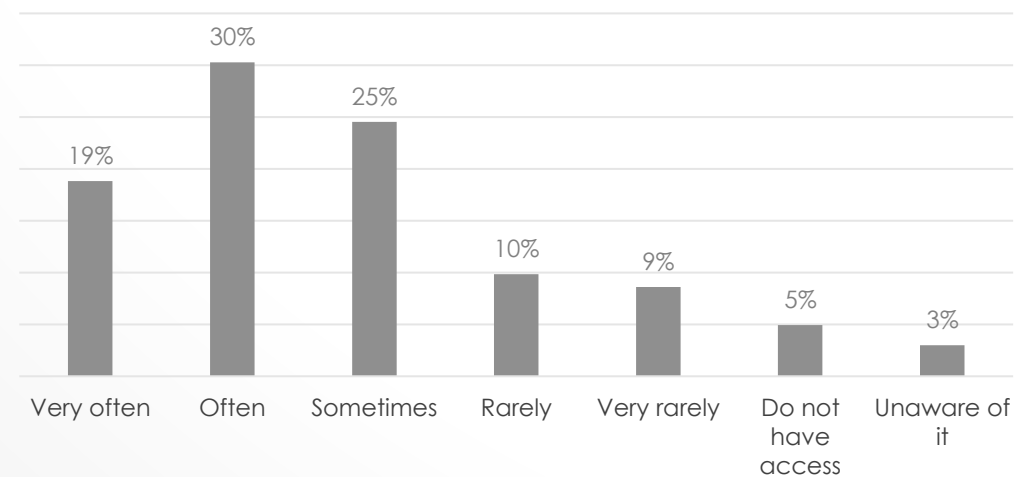
Adventist.org Website



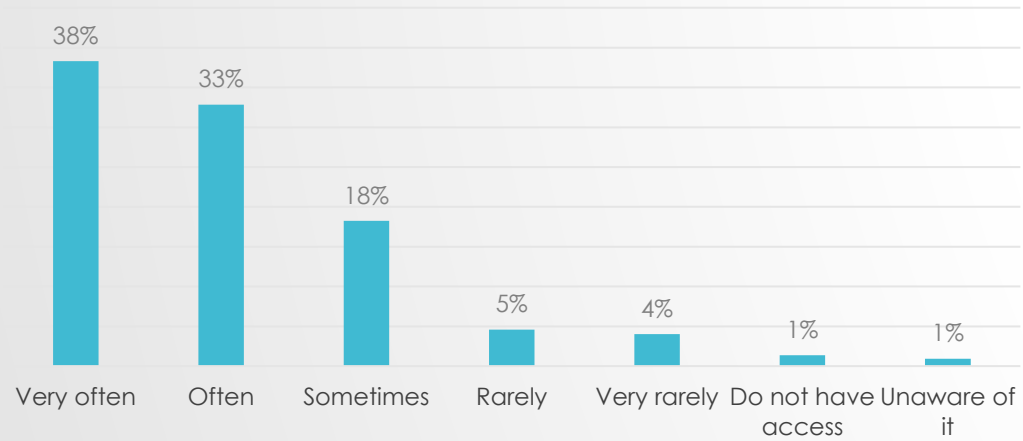
Adventist Social Media



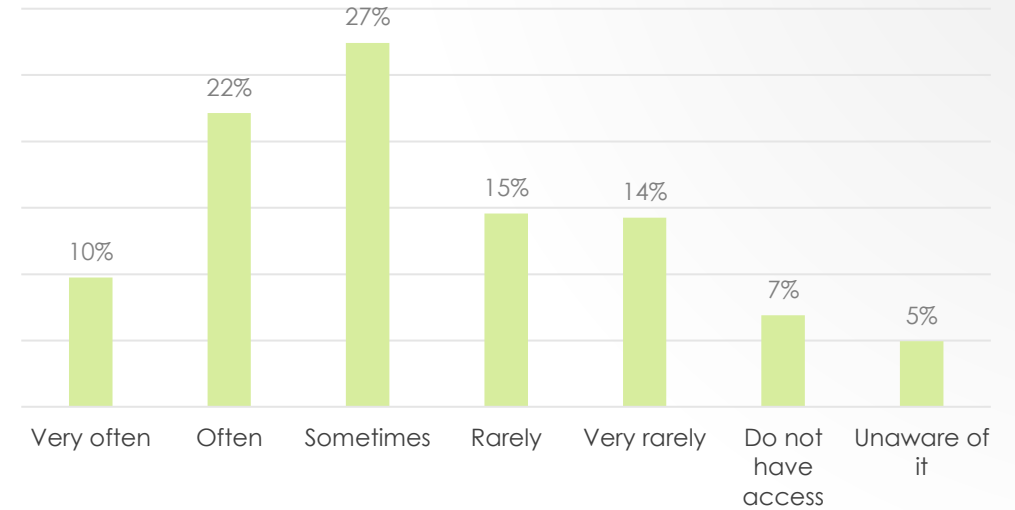
Division or Union Papers



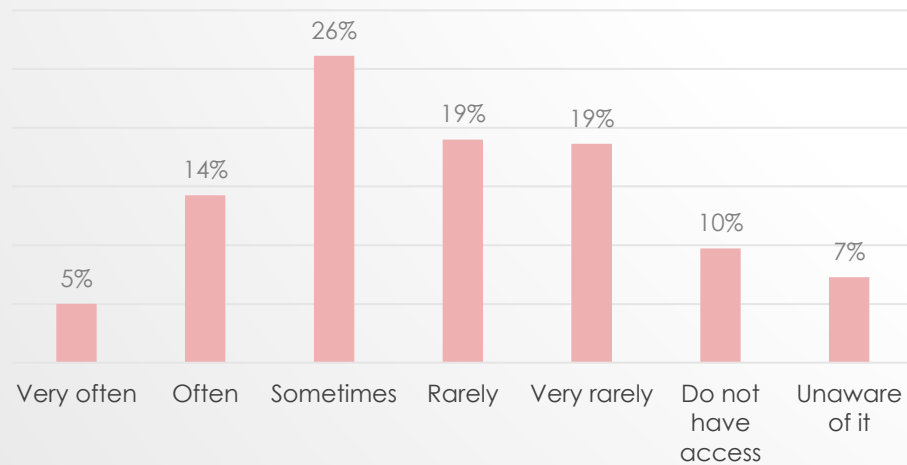
Ellen G. White's writings/ Ellen G. White Estate Website



Supporting Ministries' Publications/Media

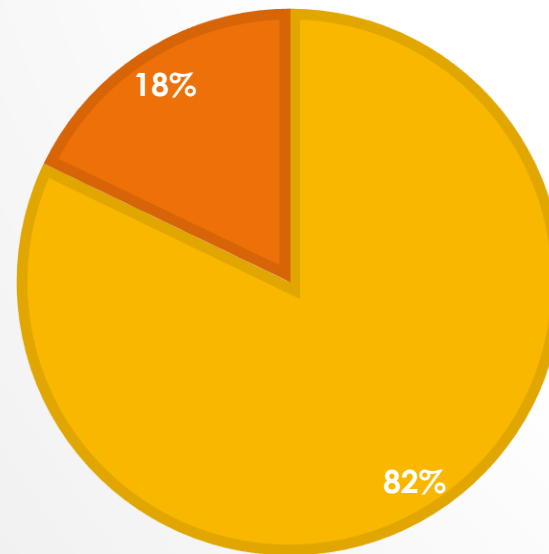


Other independent Adventist Publications/ Media



**ARE THERE ANY AREAS IN WHICH
YOU WANT TO RECEIVE MORE
TRAINING?**

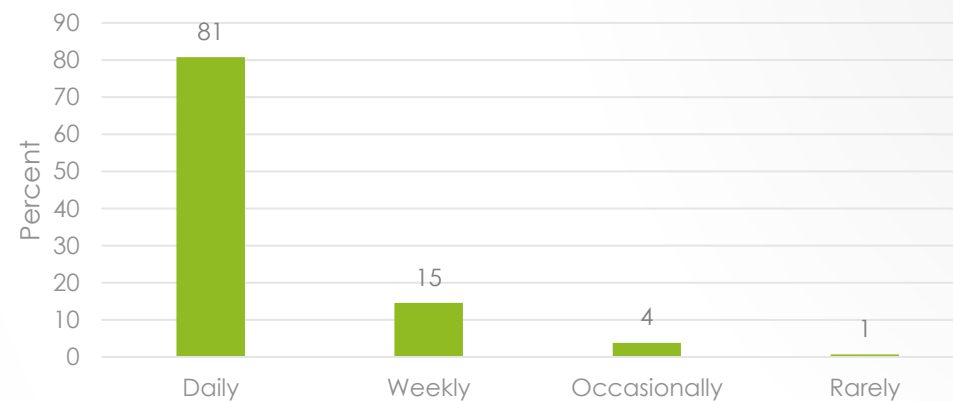
■ Yes ■ No



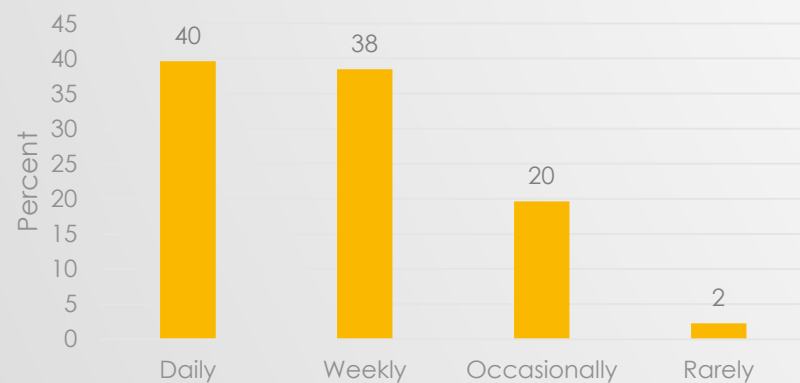
Personal prayer



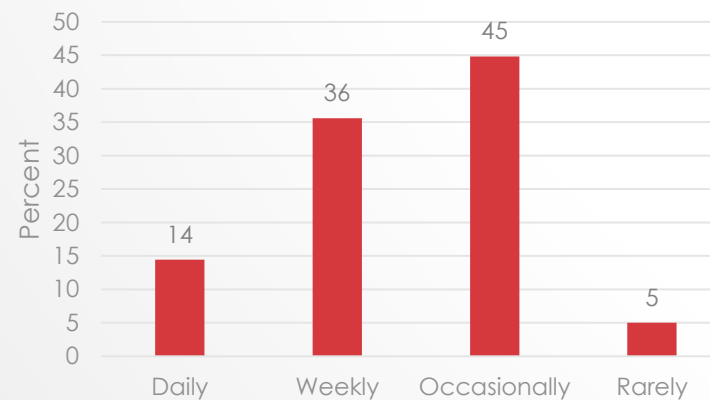
Personal Bible study



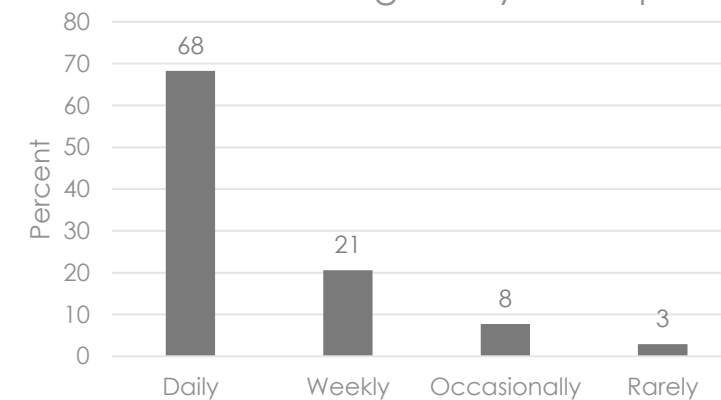
Reading Ellen White's writings



Reading other Adventist authors

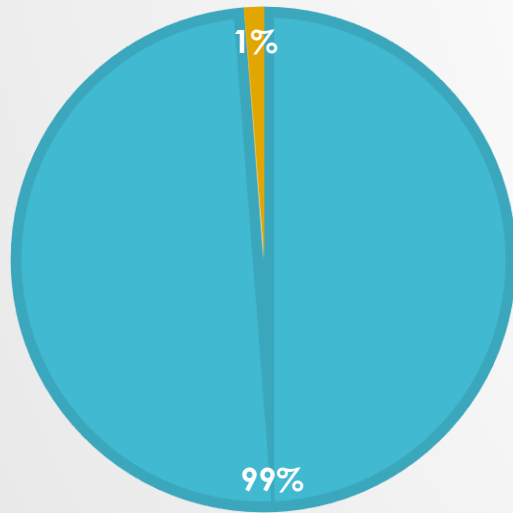


Conducting family worship



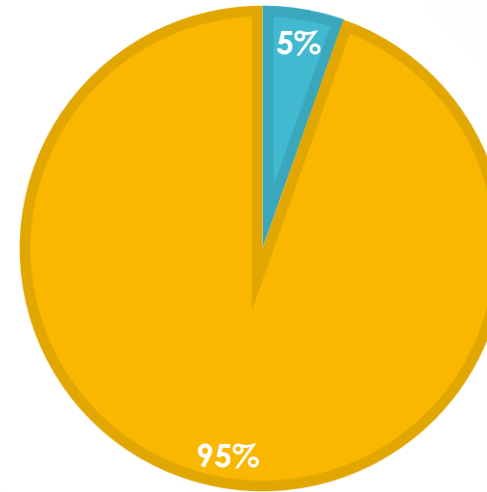
DO YOU WHOLEHEARTEDLY
SUPPORT THE 28 FUNDAMENTAL
BELIEFS AS OFFICIALLY STATED?

■ Yes ■ No

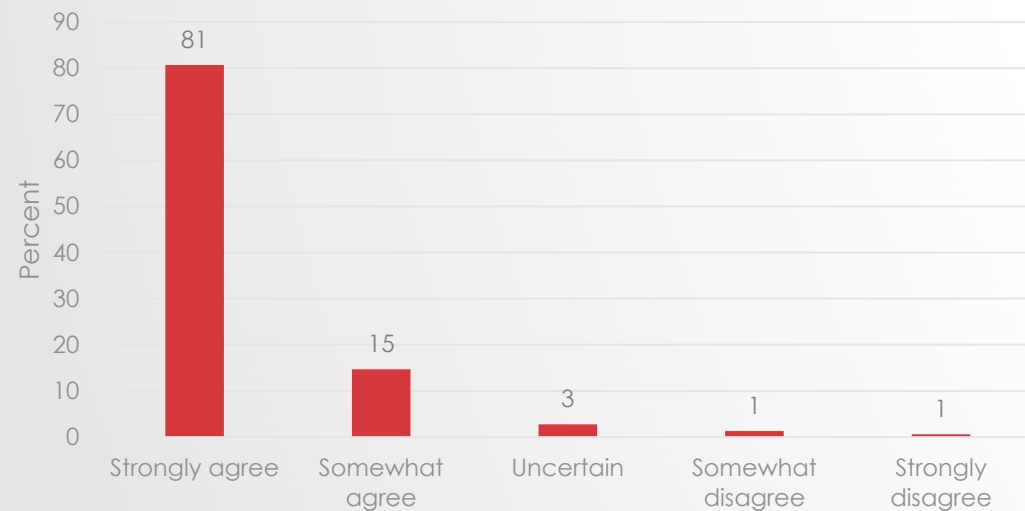


DO YOU HAVE ANY PROBLEMS
WITH WHAT THEY TEACH OR HOW
THEY ARE STATED?

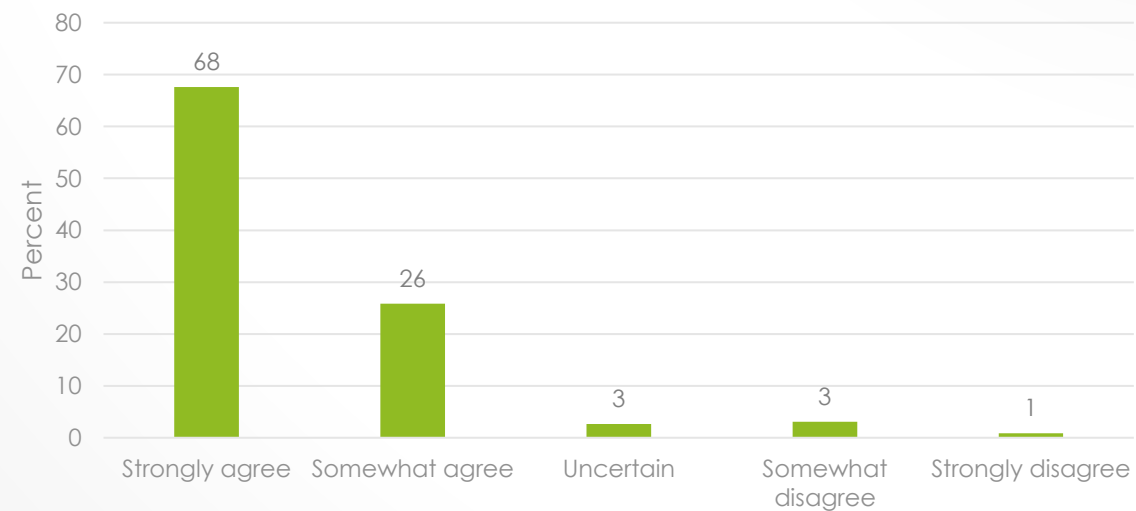
■ Yes ■ No



I regularly reference church policies for guidance when making decisions.

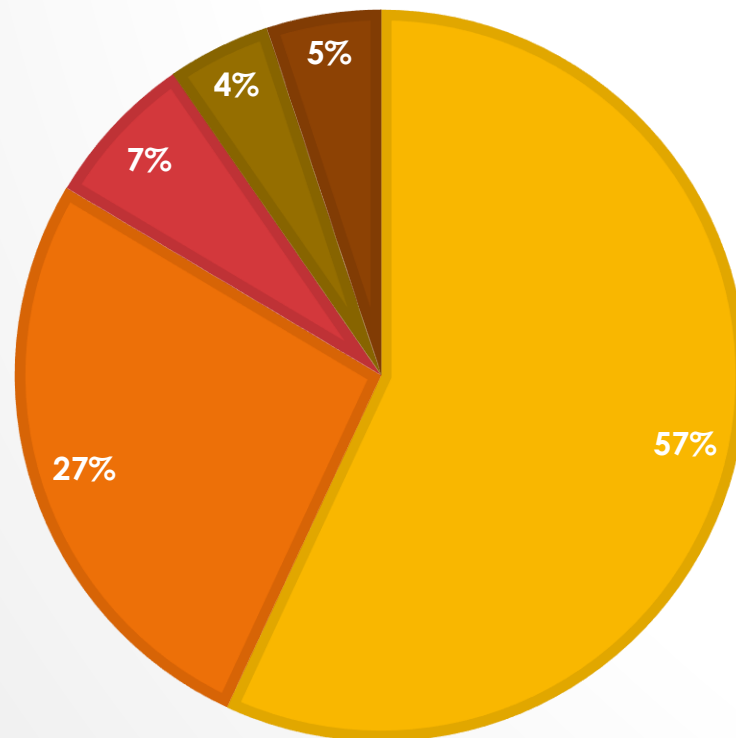


I feel it is important to strictly follow policy in all situations.

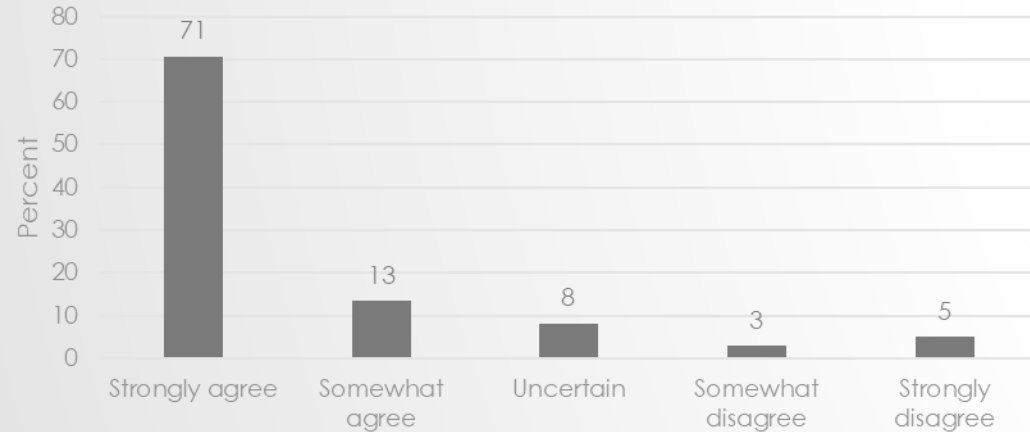


MISSION QUARTERLY

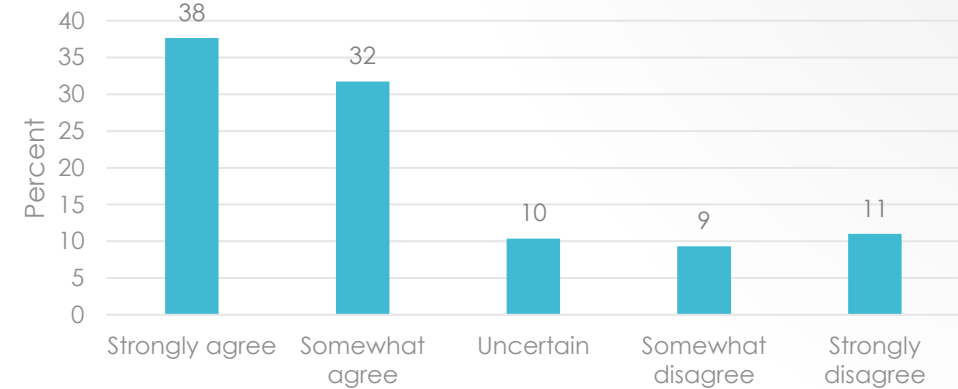
■ Very often ■ Often ■ Sometimes ■ Rarely ■ Very Rarely



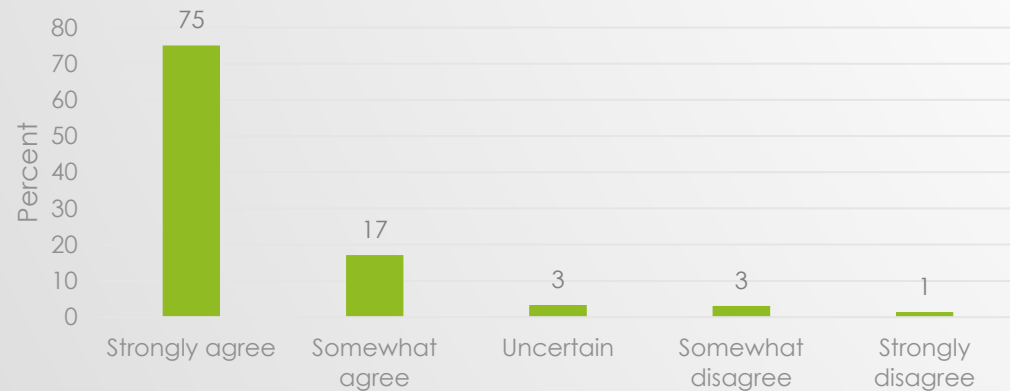
I have access to General Conference Working Policy.



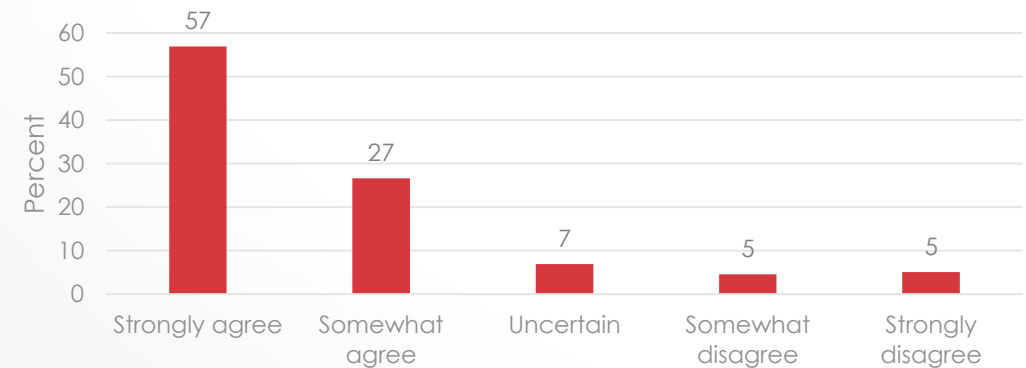
I find General Conference Working Policy to be a good guideline but not always practical in my organization.



I believe it is important for the Church to have policies that apply worldwide in order to have unity.

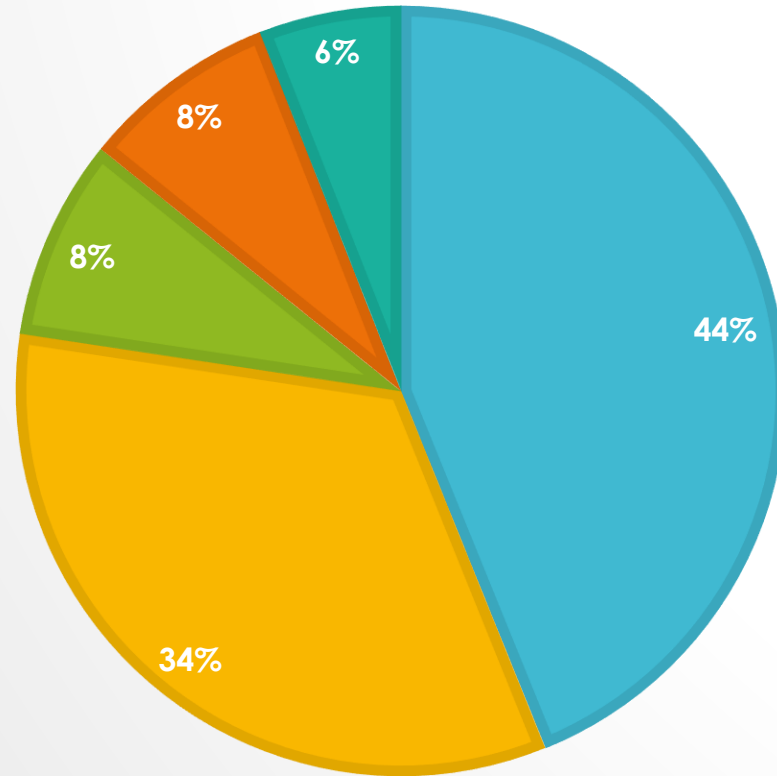


I believe that my organization should be able to adapt the policies of higher organizations to address local needs and laws.



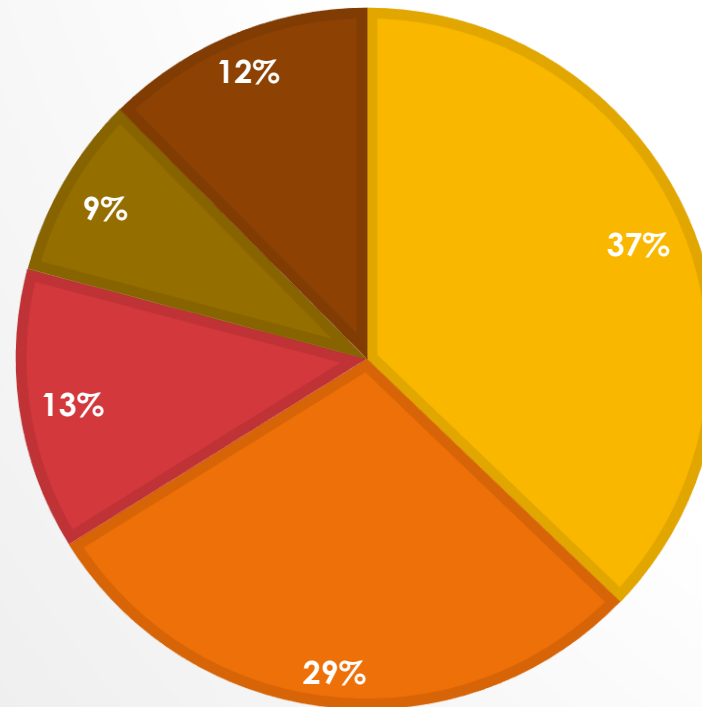
I NEED MORE EDUCATION AND TRAINING ON HOW TO UNDERSTAND AND APPLY POLICY.

■ Strongly agree ■ Somewhat agree ■ Uncertain ■ Somewhat disagree ■ Strongly disagree

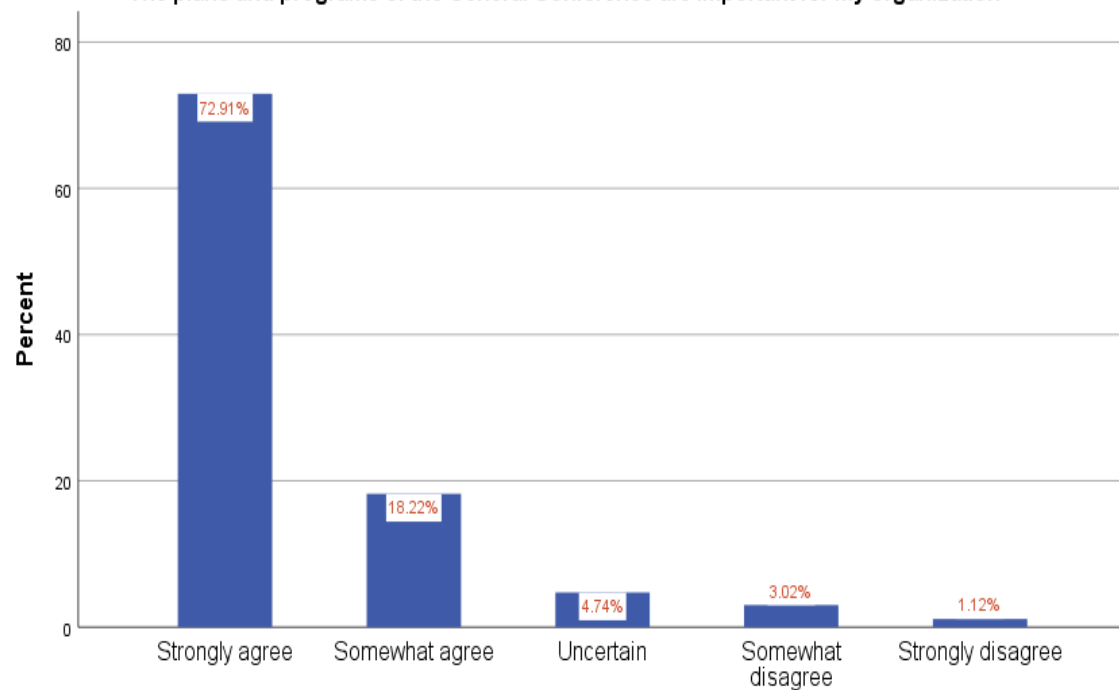


DIFFERENT WORLD REGIONS OF THE ADVENTIST CHURCH SHOULD BE ALLOWED AFTER CONSULTATION WITH THE WORLDWIDE CHURCH TO SET THEIR OWN ADMINISTRATIVE POLICIES

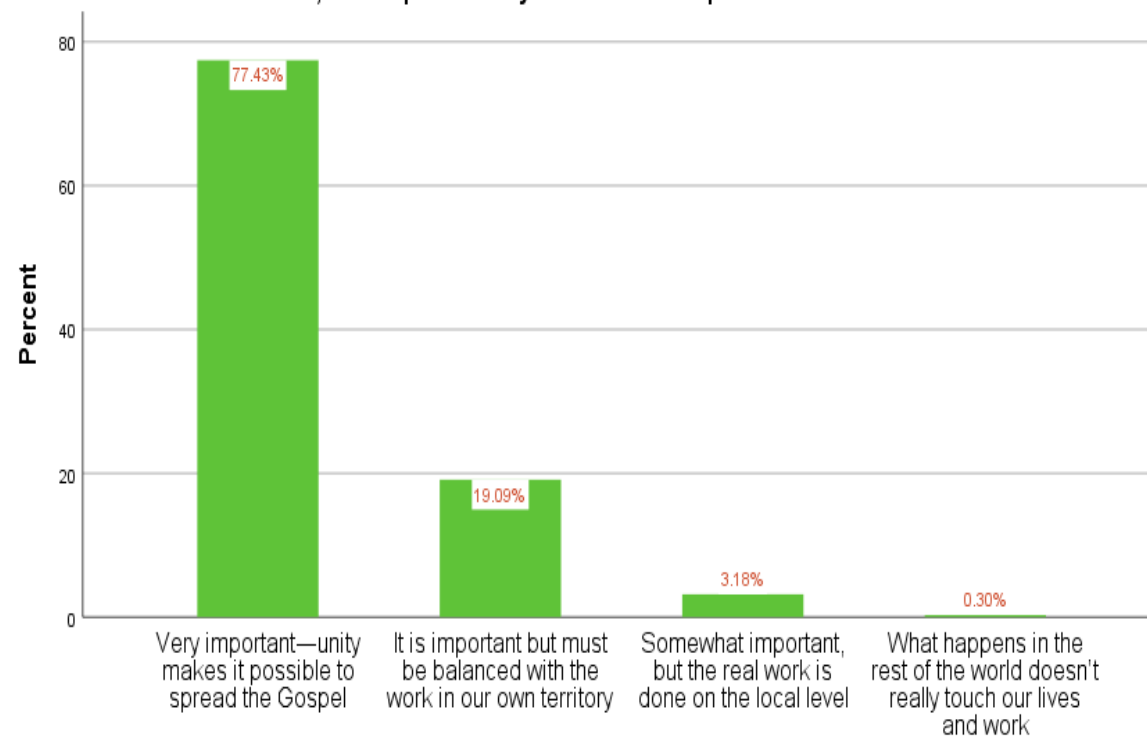
■ Strongly agree ■ Somewhat agree ■ Uncertain ■ Somewhat disagree ■ Strongly disagree



The plans and programs of the General Conference are important for my organization

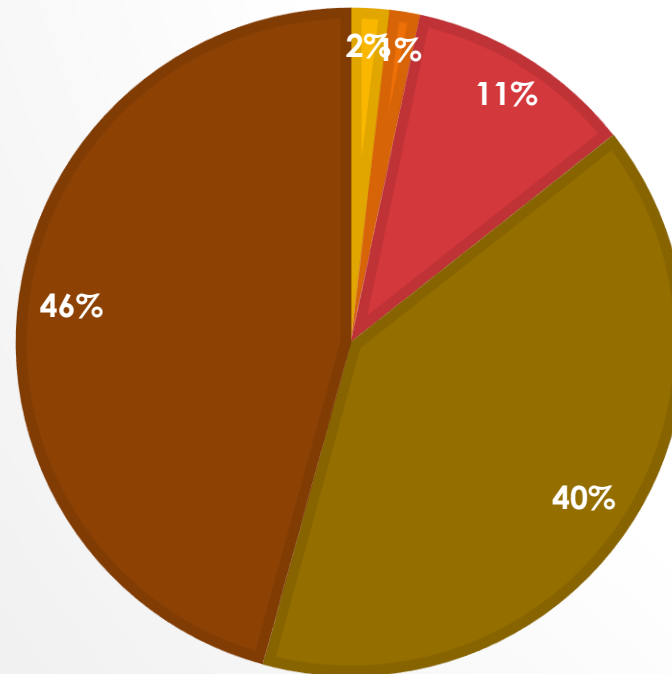


As a church administrator, how important do you feel it is to be part of the world church? Choose one:

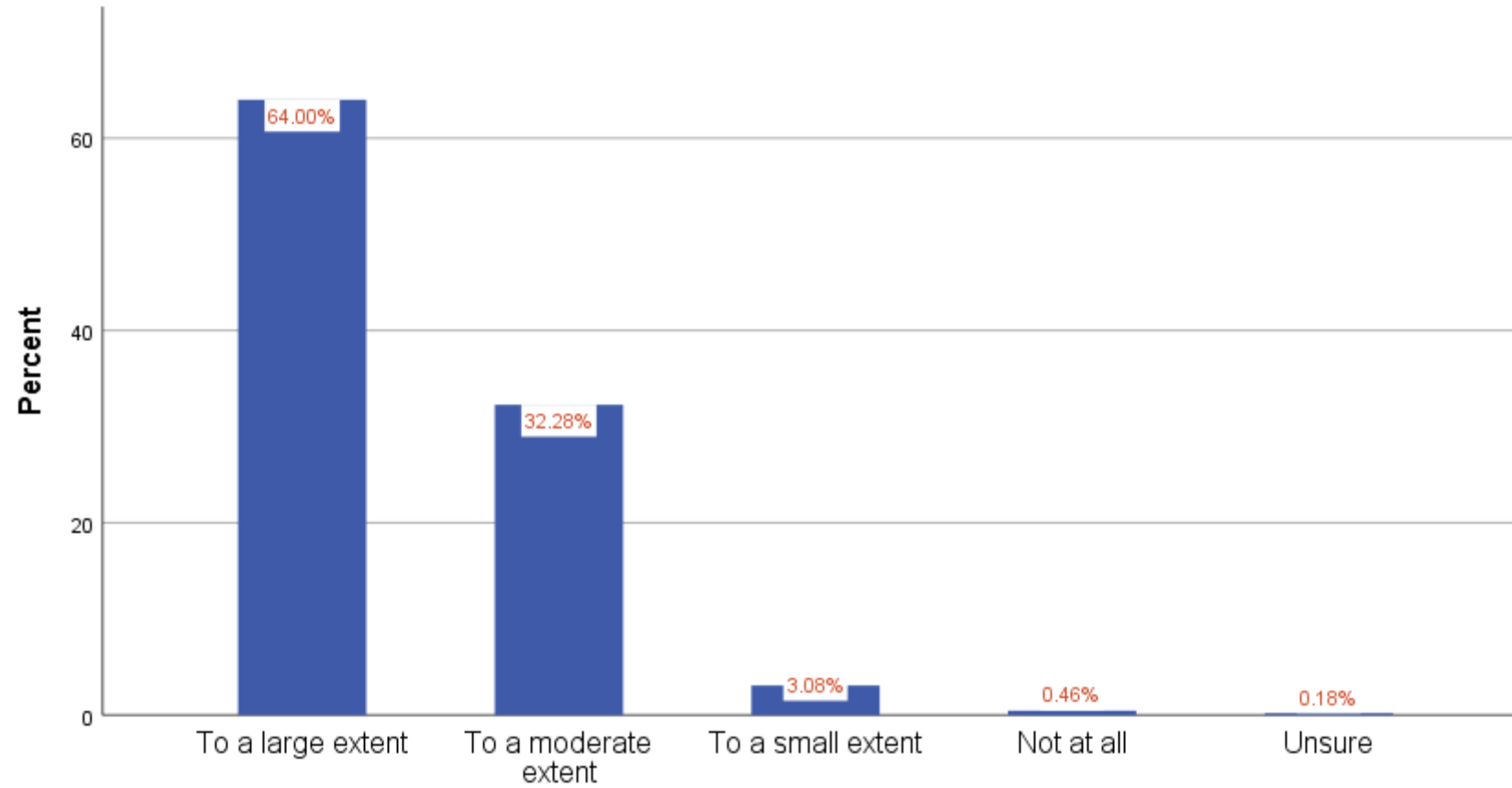


PLEASE ASSESS YOUR RELATIONSHIP WITH JESUS USING
A 5-POINT SCALE, WHERE 1=VERY DISTANT AND
5=VERY CLOSE:

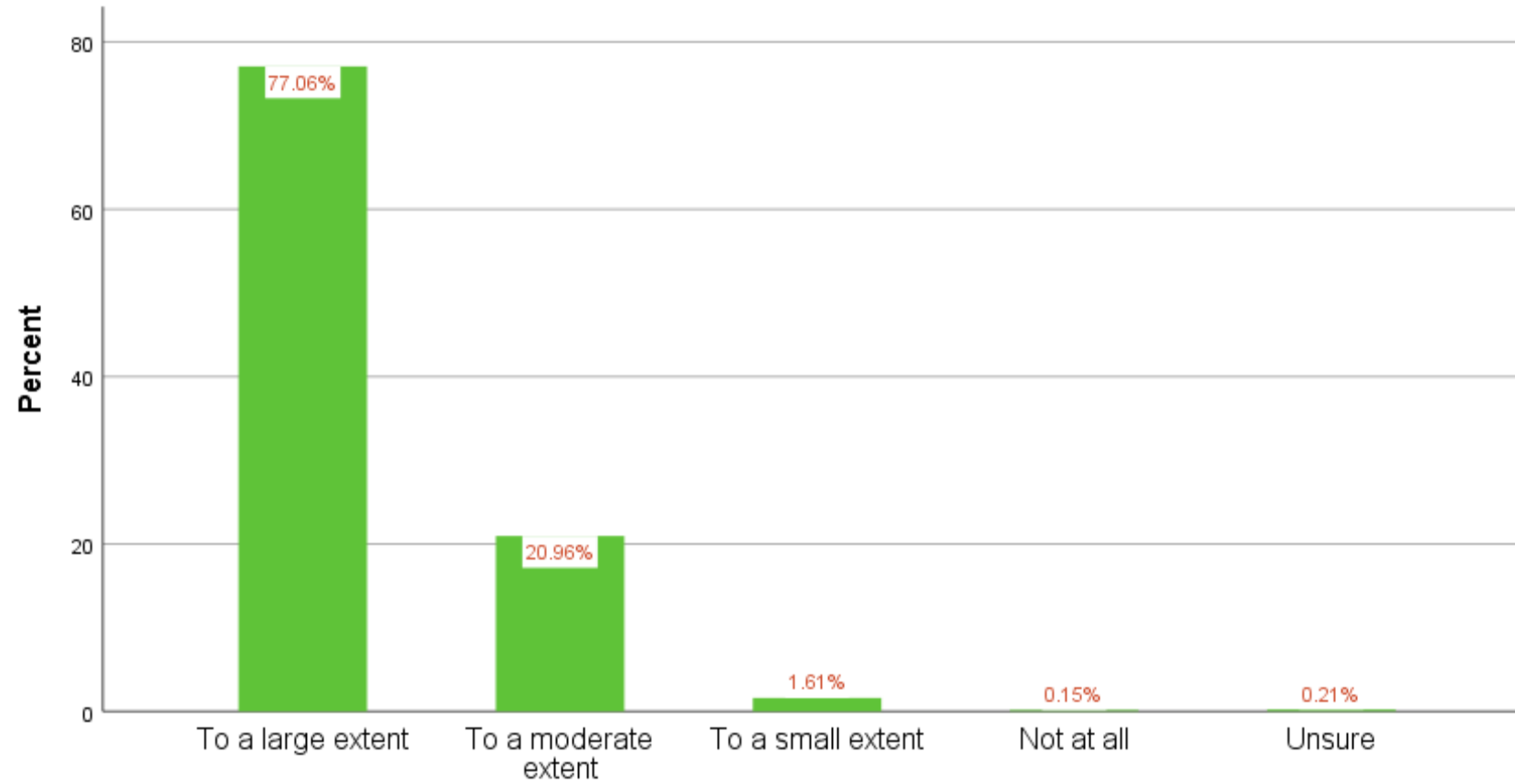
1 2 3 4 5

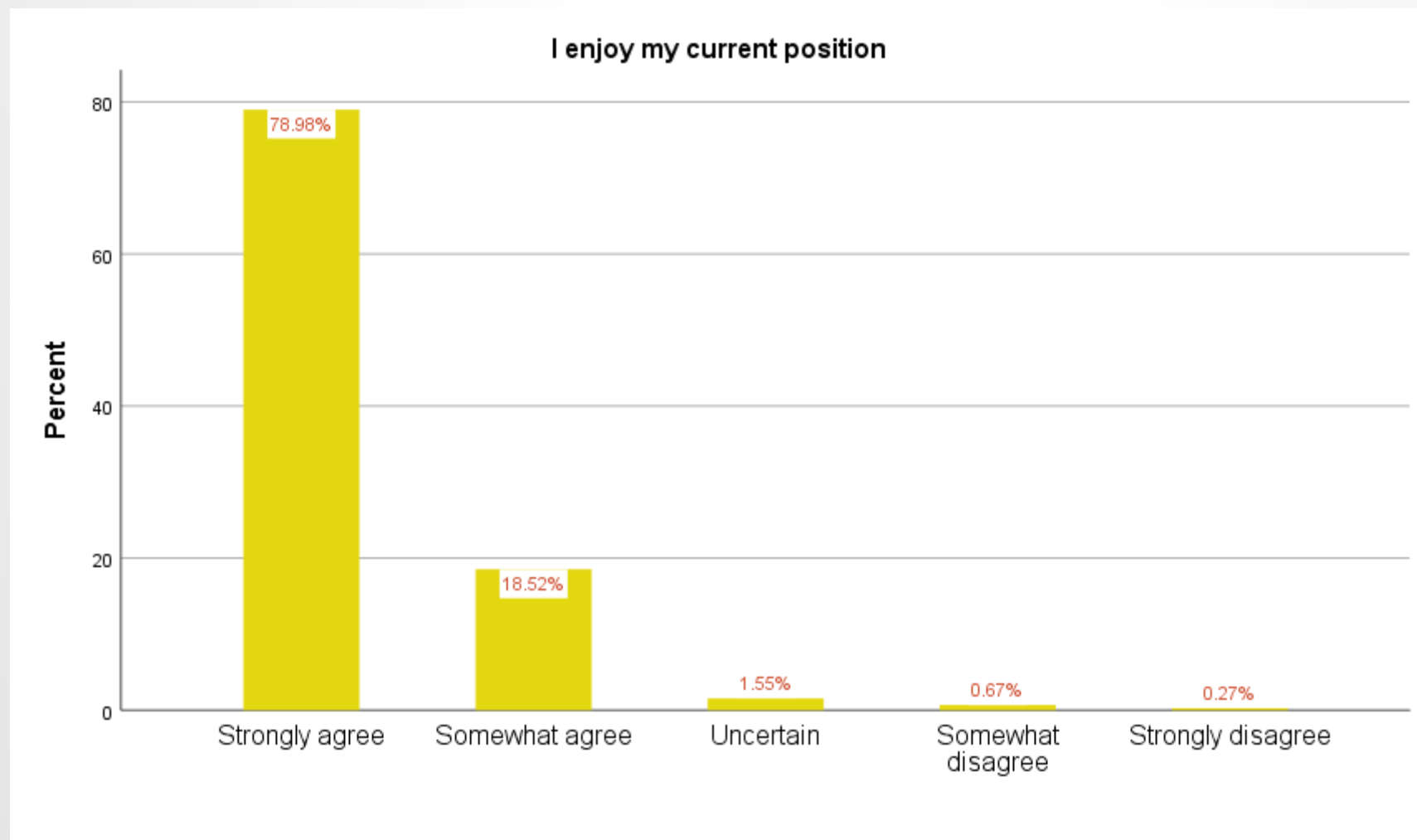


To what extent are you able to use your spiritual gifts in your current position?



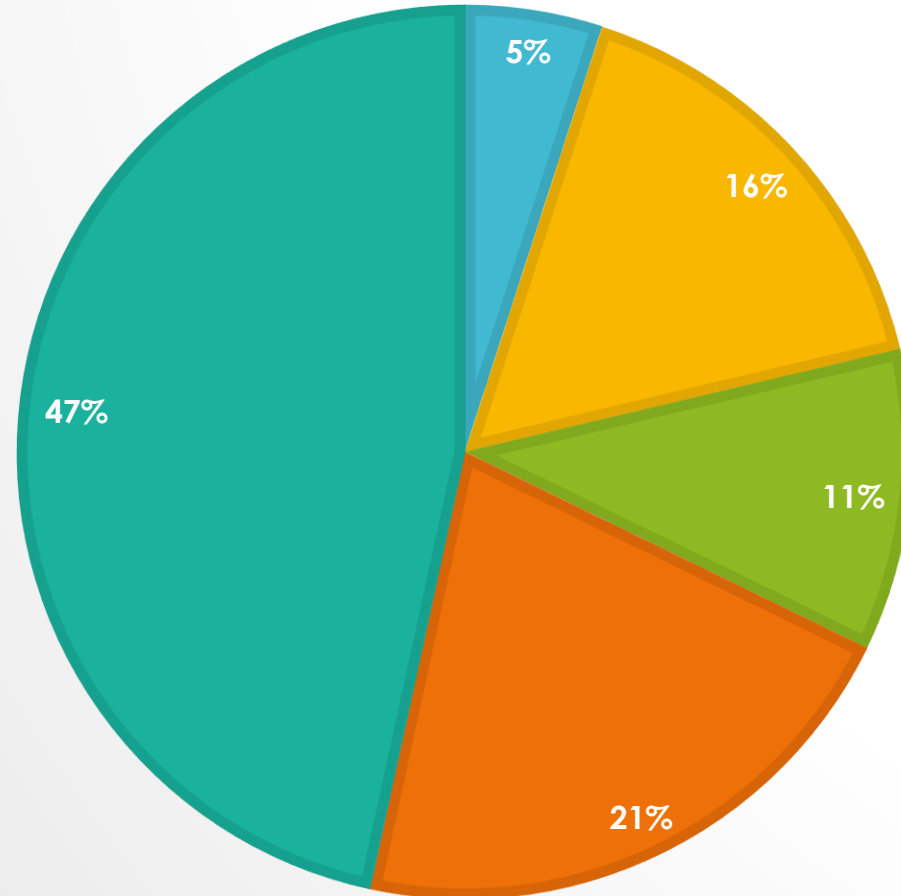
To what extent does your work as a church leader help you fulfill God's call to you as you understand it?





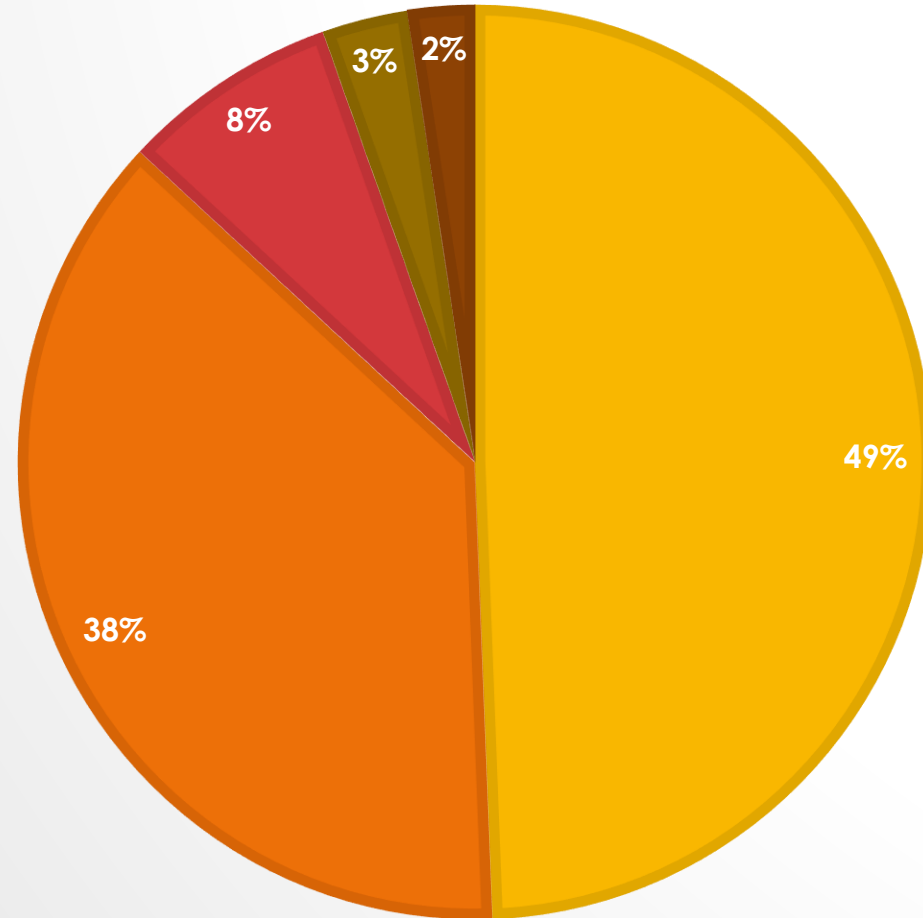
I GET DISCOURAGED BECAUSE NOBODY SEEMS TO CARE

■ Strongly agree ■ Somewhat agree ■ Uncertain ■ Somewhat disagree ■ Strongly disagree



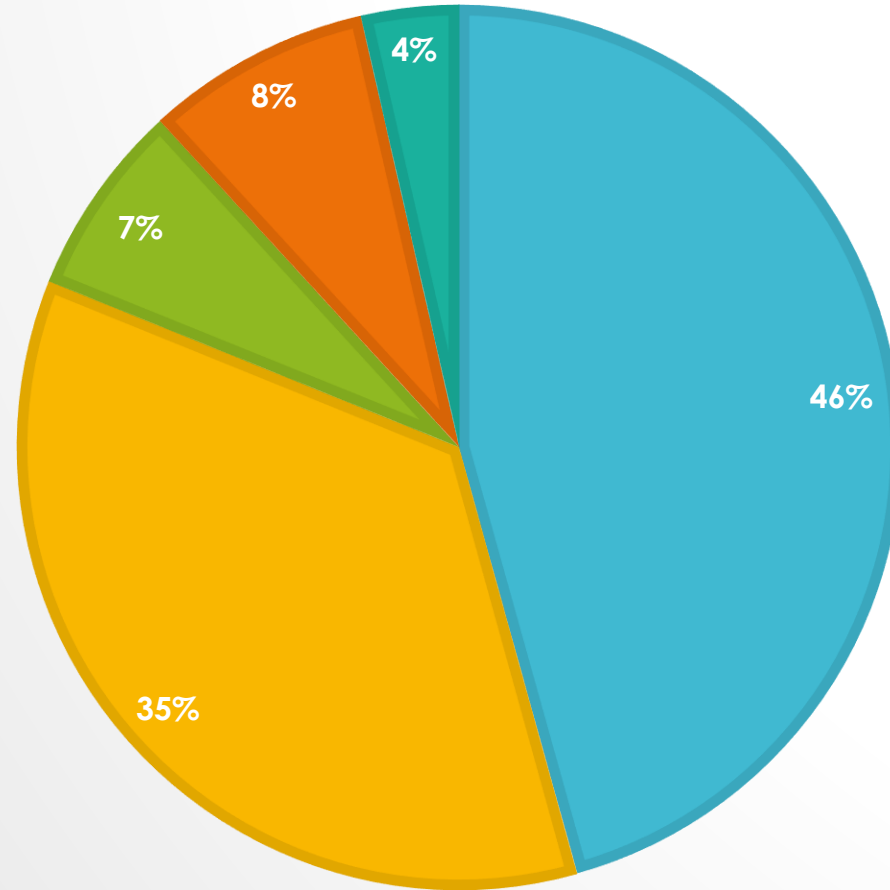
BEING AN ADMINISTRATOR SEEMS TO FIT MY GIFTS AND TALENTS

■ Strongly agree ■ Somewhat agree ■ Uncertain ■ Somewhat disagree ■ Strongly disagree



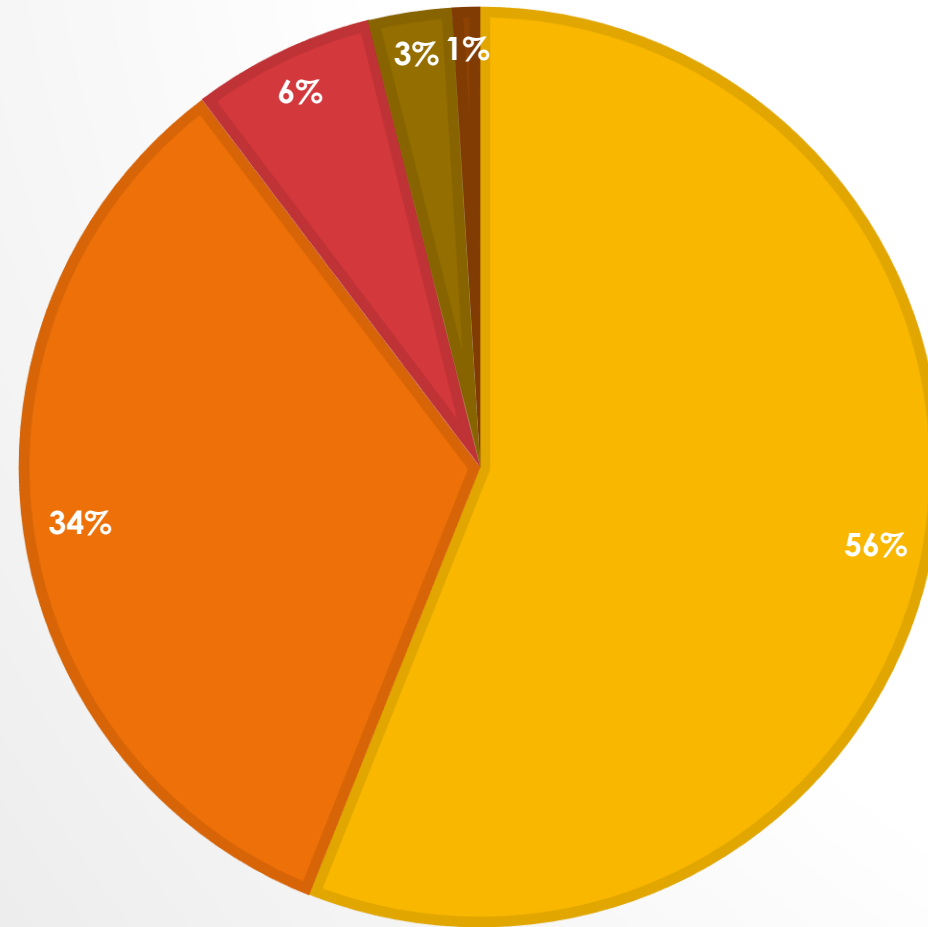
I NEED MORE TRAINING IN ORDER TO DO MY WORK PROPERLY

Strongly agree Somewhat agree Uncertain Somewhat disagree Strongly disagree



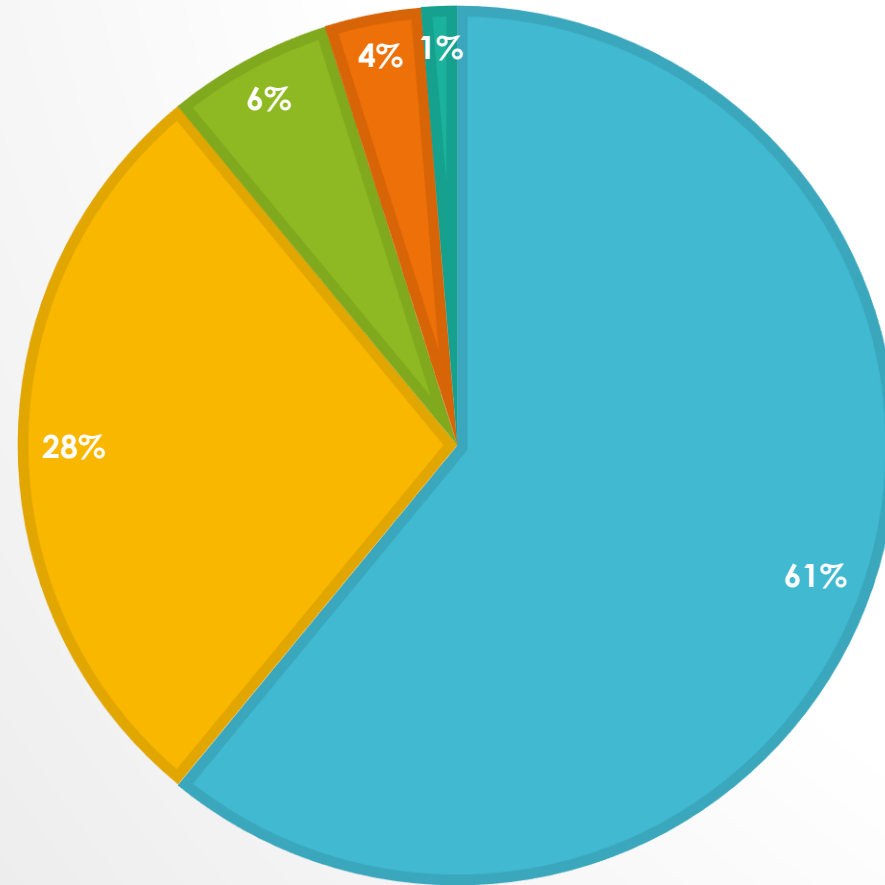
I FEEL SUPPORTED BY MY COLLEAGUES

■ Strongly agree ■ Somewhat agree ■ Uncertain ■ Somewhat disagree ■ Strongly disagree



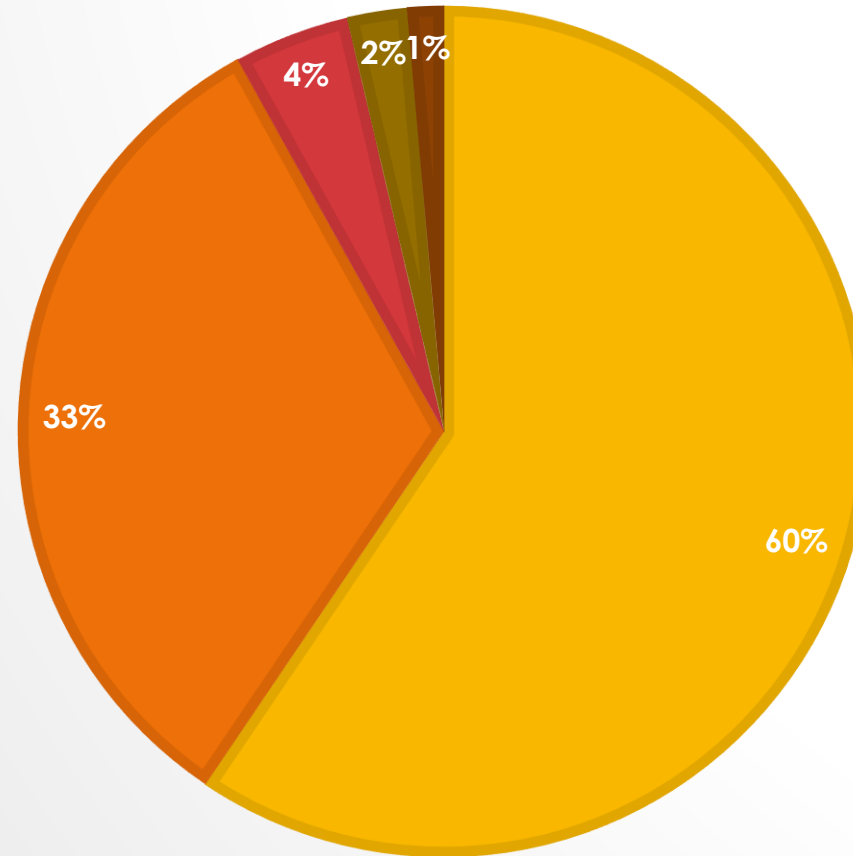
I FEEL SUPPORTED BY LEADERS OF THE NEXT ADMINISTRATIVE LEVEL ABOVE ME

■ Strongly agree ■ Somewhat agree ■ Uncertain ■ Somewhat disagree ■ Strongly disagree



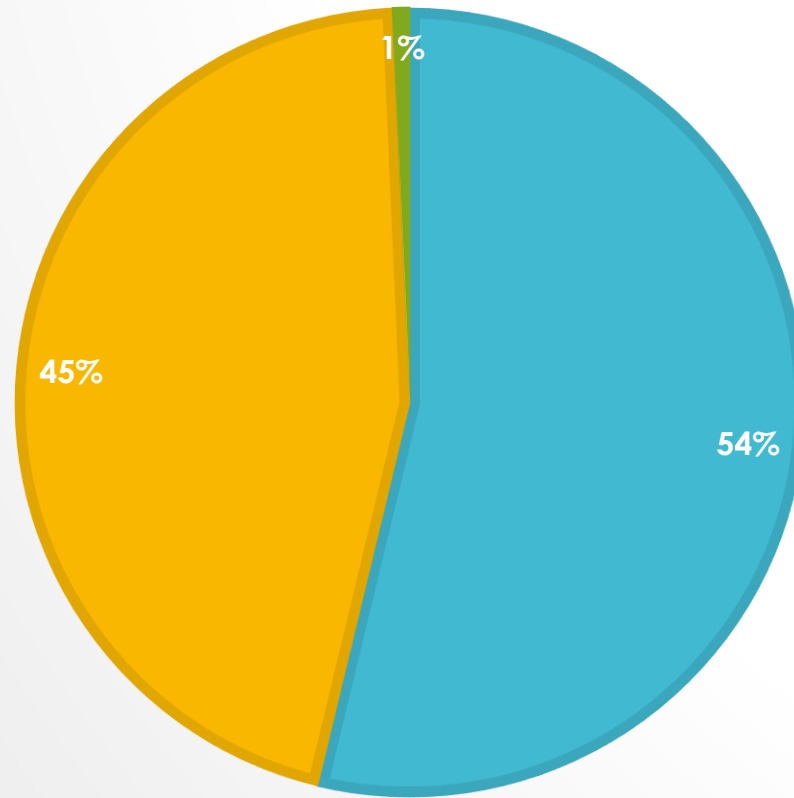
I BELIEVE I HAVE INPUT INTO DECISION MAKING

Strongly agree Somewhat agree Uncertain Somewhat disagree Strongly disagree



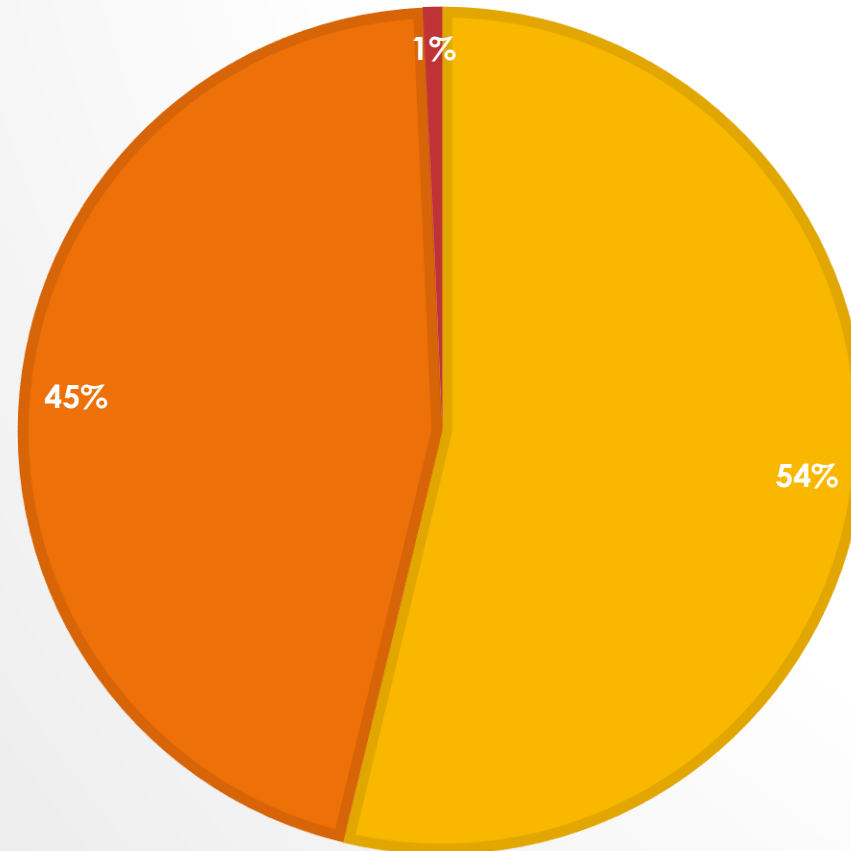
IN YOUR OPINION, HOW EFFECTIVE DO YOU FEEL YOU ARE IN YOUR CURRENT POSITION?

■ Very effective ■ Moderately effective ■ Not effective



IN YOUR OPINION, HOW EFFECTIVE DO YOU FEEL YOU ARE IN YOUR CURRENT POSITION?

■ Very effective ■ Moderately effective ■ Not effective



TO WHAT EXTENT DID THE COVID-19 PANDEMIC CHANGE YOUR MINISTRY?

■ To a large extent ■ To a moderate extent ■ To a small extent ■ Not at all ■ Unsure

